



Bid Number/बोली क्रमांक (बिड संख्या)[:] GEM/2025/B/6139700 Dated/दिनांक : 25-04-2025

Bid Document/ बिड दस्तावेज़

Bid Details/बिड विवरण	
Bid End Date/Time/बिड बंद होने की तारीख/समय	09-05-2025 11:00:00
Bid Opening Date/Time/बिंड खुलने की तारीख/समय	09-05-2025 11:30:00
Bid Offer Validity (From End Date)/बिड पेशकश वैधता (बंद होने की तारीख से)	120 (Days)
Ministry/State Name/मंत्रालय/राज्य का नाम	Ministry Of Health And Family Welfare
Department Name/विभाग का नाम	Department Of Health Research
Organisation Name/संगठन का नाम	Indian Council Of Medical Research (icmr)
Office Name/कार्यालय का नाम	National Institute Of Cholera And Enteric Diseases
क्रेता ईमेल/Buyer Email	arnab.nag@icmr.gov.in
	Manpower Outsourcing Services - Fixed Remuneration - Healthcare; Project Research Scientist I (Medical); As per ATC , Manpower Outsourcing Services - Fixed Remuneration - Healthcare; Project Research Scientist I (Non Medical); As per ATC , Manpower Outsourcing Services - Fixed Remuneration - Healthcare; Project Technical Support III; As per ATC , Manpower Outsourcing Services - Fixed Remuneration - Healthcare; Project Technical Support II; As per ATC , Manpower Outsourcing Services - Fixed Remuneration - Healthcare; Project Nurse I; As per ATC , Manpower Outsourcing Services - Fixed Remuneration - Healthcare; Project Senior Research Fellow; As per ATC , Manpower Outsourcing Services - Fixed Remuneration - Healthcare; Project Assistant (Research Assistant); As per ATC , Manpower Outsourcing Services - Fixed Remuneration - Healthcare; Project Scientist B (Non-Medical); As per ATC , Manpower Outsourcing Services - Fixed Remuneration - Healthcare; Project Scientist C (Non-Medical); As per ATC , Manpower Outsourcing Services - Fixed Remuneration - Healthcare; Consultant (Scientific); As per ATC , Manpower Outsourcing Services - Fixed Remuneration - Healthcare; Scientist C (Non-Medical); As per ATC , Manpower Outsourcing Services - Fixed Remuneration - Healthcare; Field Investigator (Project Technical Support III); As per ATC , Manpower Outsourcing Services - Fixed Remuneration - Healthcare; Lab Technician (Project Technical Support III); As per ATC , Manpower Outsourcing Services - Fixed Remuneration - Healthcare; Field Worker (Project Technical Support III) or Research Nurse (Project Nurse II); As per ATC , Manpower Outsourcing Services - Fixed Remuneration - Healthcare; Assistant Multipurpose; As per ATC , Manpower Outsourcing Services - Fixed Remuneration - Healthcare; Assistant Multipurpose; As per ATC , Manpower Outsourcing Services - Fixed Remuneration - Healthcare; Assistant Multipurpose; As per ATC , Manpower Outsourcing Services - Fixed Remuneration - Healthcare; Assistant Multipurpose; As per ATC , Manpowe

	Domunaration Healthcare, Scientist C (Medical), As nor
ltem Category/मद केटेगरी	Remuneration - Healthcare; Scientist C (Medical); As per ATC , Manpower Outsourcing Services - Fixed Remuneration - Healthcare; Scientist C (Non Medical); As per ATC , Manpower Outsourcing Services - Fixed Remuneration - Healthcare; Scientist B (Medical); As per ATC , Manpower Outsourcing Services - Fixed Remuneration - Healthcare; Scientist B (Non Medical); As per ATC , Manpower Outsourcing Services - Fixed Remuneration - Healthcare; Research Assistant; As per ATC , Manpower Outsourcing Services - Fixed Remuneration - Healthcare; Data Entry Operator; As per ATC , Manpower Outsourcing Services - Fixed Remuneration - Healthcare; Laboratory Technician; As per ATC , Manpower Outsourcing Services - Fixed Remuneration - Admin; Multi Tasking Staff; As per ATC , Manpower Outsourcing Services - Fixed Remuneration - Admin; Project Multi Tasking Staff; As per ATC , Manpower Outsourcing Services - Fixed Remuneration - Healthcare; Project Coordinator; As per ATC , Manpower Outsourcing Services - Fixed Remuneration - Healthcare; Consultant (Epidemiology); As per ATC , Manpower Outsourcing Services - Fixed Remuneration - Healthcare; Ir Consultant(Epidemiology); As per ATC , Manpower Outsourcing Services - Fixed Remuneration - Healthcare; Data Manager/ Programmer; As per ATC , Manpower Outsourcing Services - Fixed Remuneration - Healthcare; Data Manager/ Programmer; As per ATC , Manpower Outsourcing Services - Fixed Remuneration - Healthcare; Data Manager/ Programmer; As per ATC , Manpower Outsourcing Services - Fixed Remuneration - Healthcare; Project Research Scientist II (Non Medical); As per ATC , Manpower Outsourcing Services - Fixed Remuneration - Healthcare; Project Research Scientist II (Non Medical); As per ATC , Manpower Outsourcing Services - Fixed Remuneration - Healthcare; Project Technical Support II; As per ATC , Manpower Outsourcing Services - Fixed Remuneration - Healthcare; Project Assistant (RA)); As per ATC , Manpower Outsourcing Services - Fixed Remuneration - Healthcare; Project Research Fixed Remunerati
Contract Period/अनुबंध अवधि	1 Year(s)
Minimum Average Annual Turnover of the bidder (For 3 Years)/बिडर का न्यूनतम औसत वार्षिक टर्नओवर (3 वर्षों का)	1500 Lakh (s)
Years of Past Experience Required for same/similar service/उन्हीं/समान सेवाओं के लिए अपेक्षित विगत अनुभव के वर्ष	5 Year (s)
Past Experience of Similar Services required/इसी तरह की सेवाओं का पिछला आवश्यक अनुभव है	Yes
MSE Exemption for Years Of Experience/अनुभव के वर्षों से एमएसई छ्ट/ and Turnover/टर्नओवर के लिए एमएसई को छूट प्राप्त है	Yes

Bid Details/बिड विवरण		
Startup Exemption for Years Of Experience/अनुभव के वर्षों से स्टार्टअप छूट/ and Turnover/ टर्नओवर के लिए स्टार्टअप को छूट प्राप्त है	Yes	
Document required from seller/विक्रेता से मांगे गए दस्तावेज़	Experience Criteria, Bidder Turnover, Certificate (Requested in ATC), Additional Doc 1 (Requested in ATC), Additional Doc 2 (Requested in ATC), Additional Doc 3 (Requested in ATC), Additional Doc 4 (Requested in ATC) *In case any bidder is seeking exemption from Experience / Turnover Criteria, the supporting documents to prove his eligibility for exemption must be uploaded for evaluation by the buyer	
Do you want to show documents uploaded by bidders to all bidders participated in bid?/	No	
Bid to RA enabled/बिड से रिवर्स नीलामी सक्रिय किया	No	
Type of Bid/बिंड का प्रकार	Two Packet Bid	
Time allowed for Technical Clarifications during technical evaluation/तकनीकी मूल्यांकन के दौरान तकनीकी स्पष्टीकरण हेतु अनुमत समय	2 Days	
Estimated Bid Value/अनुमानित बिड मूल्य	51315398	
Evaluation Method/मूल्यांकन पद्धति	Total value wise evaluation	
Financial Document Indicating Price Breakup Required/मूल्य दर्शाने वाला वितीय दस्तावेज ब्रेकअप आवश्यक है	Yes	

EMD Detail/ईएमडी विवरण

Reguired/आवश्यकता	No

ePBG Detail/ईपीबीजी विवरण

Advisory Bank/एडवाइजरी बैंक	State Bank of India
ePBG Percentage(%)/ईपीबीजी प्रतिशत (%)	3.00
Duration of ePBG required (Months)/ईपीबीजी की अपेक्षित अवधि (महीने).	14

(a). EMD & Performance security should be in favour of Beneficiary, wherever it is applicable./ईएमडी और संपादन जमानत राशि, जहां यह लागू होती है, लाभार्थी के पक्ष में होनी चाहिए।

Beneficiary/लाभार्थी :

The Director

ICMR-NIRBI, P-33, C.I.T. Road, Scheme-XM, Beliaghata, Kolkata - 700010

(The Director)

MII Compliance/एमआईआई अन्पालन

MII Compliance/एमआईआई अनुपालन	Yes

- 1. If the bidder is a Micro or Small Enterprise as per latest definitions under MSME rules, the bidder shall be exempted from the requirement of "Bidder Turnover" criteria and "Experience Criteria" subject to meeting of quality and technical specifications. If the bidder is OEM of the offered products, it would be exempted from the "OEM Average Turnover" criteria also subject to meeting of quality and technical specifications. In case any bidder is seeking exemption from Turnover / Experience Criteria, the supporting documents to prove his eligibility for exemption must be uploaded for evaluation by the buyer.
- 2. If the bidder is a Startup, the bidder shall be exempted from the requirement of "Bidder Turnover" criteria and "Experience Criteria" subject to their meeting of quality and technical specifications. If the bidder is OEM of the offered products, it would be exempted from the "OEM Average Turnover" criteria also subject to meeting of quality and technical specifications. In case any bidder is seeking exemption from Turnover / Experience Criteria, the supporting documents to prove his eligibility for exemption must be uploaded for evaluation by the buyer.
- 3. The minimum average annual financial turnover of the bidder during the last three years, ending on 31st March of the previous financial year, should be as indicated above in the bid document. Documentary evidence in the form of certified Audited Balance Sheets of relevant periods or a certificate from the Chartered Accountant / Cost Accountant indicating the turnover details for the relevant period shall be uploaded with the bid. In case the date of constitution / incorporation of the bidder is less than 3-year-old, the average turnover in respect of the completed financial years after the date of constitution shall be taken into account for this criteria.
- 4. Years of Past Experience required: The bidder must have experience for number of years as indicated above in bid document (ending month of March prior to the bid opening) of providing similar type of services to any Central / State Govt Organization / PSU. Copies of relevant contracts / orders to be uploaded along with bid in support of having provided services during each of the Financial year.
- 5. Estimated Bid Value indicated above is being declared solely for the purpose of guidance on EMD amount and for determining the Eligibility Criteria related to Turn Over, Past Performance and Project / Past Experience etc. This has no relevance or bearing on the price to be quoted by the bidders and is also not going to have any impact on bid participation. Also this is not going to be used as a criteria in determining reasonableness of quoted prices which would be determined by the buyer based on its own assessment of reasonableness and based on competitive prices received in Bid / RA process.
- 6. Past Experience of Similar Services: The bidder must have successfully executed/completed similar Services over the last three years i.e. the current financial year and the last three financial years(ending month of March prior to the bid opening): -
- 1. Three similar completed services costing not less than the amount equal to 40% (forty percent) of the estimated cost: or
- 2. Two similar completed services costing not less than the amount equal to 50% (fifty percent) of the estimated cost; or
- 3. One similar completed service costing not less than the amount equal to 80% (eighty percent) of the estimated cost.

Additional Qualification/Data Required/अतिरिक्त योग्यता /आवश्यक डेटा

Scope of work & Job Description: 1745324795.pdf

This Bid is based on Quality & Cost Based Selelction (QCBS) . The technical qualification parameters are :-

Parameter Name	Max Marks	Cutoff Marks	Qualification Methodology Document
QCBS Parameters	100	70	<u>View File</u>

Total Minimum Qualifying Marks for Technical Score: 70

QCBS Weightage(Technical:Financial):30:70

Pre Bid Detail(s)

Pre-Bid Date and Time	Pre-Bid Venue
28-04-2025 11:00:00	Click https://echo.zoom.us/j/89751248553 to start or join a scheduled Zoom meeting. Date:28th April 2025 Time:11:15 am IST

Manpower Outsourcing Services - Fixed Remuneration - Healthcare; Project Research Scientist I (Medical); As Per ATC (1)

Technical Specifications/तकनीकी विशिष्टियाँ

Specification	Values	
Core		
Type of Function	Healthcare	
List of Profiles	Project Research Scientist I (Medical)	
Educational Qualification	As per ATC	
Specialization	As per ATC	
Post Graduation	Optional	
Specialization for PG	As per ATC	
Experience	As per ATC	
State	NA	
District	NA	
Zipcode	NA	
Addon(s)/एडऑन		
Additional Details/अतिरिक्त विवरण		
Designation	Project Research Scientist I (Medical)	

Additional Specification Documents/अतिरिक्त विशिष्टि दस्तावेज़

S.No./क्र. सं.	Consignee Reporting/Officer/ परेषिती/रिपोर्टिंग अधिकारी	Address/पता	Number of Resources to be hired	Additional Requirement/अतिरिक्त आवश्यकता
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S.No./क्र. सं.	Consignee Reporting/Officer/ परेषिती / रिपोर्टिंग अधिकारी	Address/पता	Number of Resources to be hired	Additional Requirement/अतिरिक्त आवश्यकता
1	Sayak Majumder	700010,P-33, C.I.T. Road, Scheme-XM, Beliaghata, Kolkata	1	Basic monthly pay (INR) exclusive of GST: 87100 Bonus (INR Monthly): 0 EDLI (INR Monthly): 0 EPF Admin Charges (INR Monthly): 0 Estimated Number of Overtime Hours per Resource per Month: 0 Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc & excluding GST): 0 Optional Allowances 1 (INR Monthly): 0 Optional Allowances 2 (INR Monthly): 0 Optional Allowances 3 (INR Monthly): 0 Provident Fund (INR Monthly): 0 Frovident Fund (INR Monthly): 0 ESI (INR Monthly): 0 ESI (INR Monthly): 0 Tenure/ Duration of Employment (In Months): 12

Manpower Outsourcing Services - Fixed Remuneration - Healthcare; Project Research Scientist I (Non Medical); As Per ATC (7)

Specification	Values	
Core		
Type of Function	Healthcare	
List of Profiles	Project Research Scientist I (Non Medical)	
Educational Qualification	As per ATC	
Specialization	As per ATC	
Post Graduation	Required	

Specification	Values	
Specialization for PG	As per ATC	
Experience	As per ATC	
State	NA	
District	NA	
Zipcode	NA	
Addon(s)/एडऑन		
Additional Details/अतिरिक्त विवरण		
Designation	Project Research Scientist I (Non Medical)	

S.No./क्र. सं.	Consignee Reporting/Officer/ परेषिती/रिपोर्टिंग अधिकारी	Address/पता	Number of Resources to be hired	Additional Requirement/अतिरिक्त आवश्यकता
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S.No./क्र. सं.	Consignee Reporting/Officer/ परेषिती/रिपोर्टिंग अधिकारी	Address/पता	Number of Resources to be hired	Additional Requirement/अतिरिक्त आवश्यकता
1	Sayak Majumder	700010,P-33, C.I.T. Road, Scheme-XM, Beliaghata, Kolkata	7	Basic monthly pay (INR) exclusive of GST: 72800 Bonus (INR Monthly): 0 EDLI (INR Monthly): 0 EPF Admin Charges (INR Monthly): 0 Estimated Number of Overtime Hours per Resource per Month: 0 Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc & excluding GST): 0 Optional Allowances 1 (INR Monthly): 0 Optional Allowances 2 (INR Monthly): 0 Optional Allowances 3 (INR Monthly): 0 Provident Fund (INR Monthly): 0 ESI (INR Monthly): 0 ESI (INR Monthly): 0 ESI (INR Monthly): 0 Tenure/ Duration of Employment (In Months): 12

Manpower Outsourcing Services - Fixed Remuneration - Healthcare; Project Technical Support III; As Per ATC ($\bf 4$)

Specification	Values	
Core		
Type of Function	Healthcare	
List of Profiles	Project Technical Support III	
Educational Qualification	As per ATC	
Specialization	As per ATC	
Post Graduation	Optional	

Specification	Values	
Specialization for PG	As per ATC	
Experience	As per ATC	
State	NA	
District	NA	
Zipcode	NA	
Addon(s)/एडऑन		
Additional Details/अतिरिक्त विवरण		
Designation	Project Technical Support III	

Consignee S.No./क्र. सं. परेषिती ∕ रिपोर्टिंग अधिकारी	Address/ਧਗ	Number of Resources to be hired	Additional Requirement/अतिरिक्त आवश्यकता
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S.No./क्र. सं.	Consignee Reporting/Officer/ परेषिती/रिपोर्टिंग अधिकारी	Address/पता	Number of Resources to be hired	Additional Requirement/अतिरिक्त आवश्यकता
1	Sayak Majumder	700010,P-33, C.I.T. Road, Scheme-XM, Beliaghata, Kolkata	4	Basic monthly pay (INR) exclusive of GST: 36400 Bonus (INR Monthly): 0 EDLI (INR Monthly): 0 EPF Admin Charges (INR Monthly): 0 Estimated Number of Overtime Hours per Resource per Month: 0 Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc & excluding GST): 0 Optional Allowances 1 (INR Monthly): 0 Optional Allowances 2 (INR Monthly): 0 Optional Allowances 3 (INR Monthly): 0 Provident Fund (INR Monthly): 0 ESI (INR Monthly): 0 ESI (INR Monthly): 0 ESI (INR Monthly): 0 Tenure/ Duration of Employment (In Months): 12

Manpower Outsourcing Services - Fixed Remuneration - Healthcare; Project Technical Support II; As Per ATC (10)

Specification	Values		
Core			
Type of Function	Healthcare		
List of Profiles	Project Technical Support II		
Educational Qualification	As per ATC		
Specialization	As per ATC		
Post Graduation	Optional		

Specification	Values	
Specialization for PG	As per ATC	
Experience	As per ATC	
State	NA	
District	NA	
Zipcode	NA	
Addon(s)/एडऑन		
Additional Details/अतिरिक्त विवरण		
Designation	Project Technical Support II	

S.No./क्र. सं.	Consignee Reporting/Officer/ परेषिती/रिपोर्टिंग अधिकारी	Address/पता	Number of Resources to be hired	Additional Requirement/अतिरिक्त आवश्यकता
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S.No. /क्र. सं.	Consignee Reporting/Officer/ परेषिती/रिपोर्टिंग अधिकारी	Address/पता	Number of Resources to be hired	Additional Requirement/अतिरिक्त आवश्यकता
1	Sayak Majumder	700010,P-33, C.I.T. Road, Scheme-XM, Beliaghata, Kolkata	10	Basic monthly pay (INR) exclusive of GST: 26000 Bonus (INR Monthly): 0 EDLI (INR Monthly): 0 EPF Admin Charges (INR Monthly): 0 Estimated Number of Overtime Hours per Resource per Month: 0 Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc & excluding GST): 0 Optional Allowances 1 (INR Monthly): 0 Optional Allowances 2 (INR Monthly): 0 Optional Allowances 3 (INR Monthly): 0 Provident Fund (INR Monthly): 0 ESI (INR Monthly): 0 ESI (INR Monthly): 0 Tenure/ Duration of Employment (In Months): 12

Manpower Outsourcing Services - Fixed Remuneration - Healthcare; Project Nurse I; As Per ATC ($\bf 1$)

Specification	Values
Core	
Type of Function	Healthcare
List of Profiles Project Nurse I	
Educational Qualification	As per ATC
Specialization	As per ATC
Post Graduation	Optional

Specification	Values	
Specialization for PG	As per ATC	
Experience	As per ATC	
State	NA	
District	NA	
Zipcode	NA	
Addon(s)/एडऑन		
Additional Details/अतिरिक्त विवरण		
Designation Project Nurse I		

S.No./क्र. सं.	Consignee Reporting/Officer/ परेषिती/रिपोर्टिंग अधिकारी	Address/पता	Number of Resources to be hired	Additional Requirement/अतिरिक्त आवश्यकता
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S.No./क्र. सं.	Consignee Reporting/Officer/ परेषिती/रिपोर्टिंग अधिकारी	Address/पता	Number of Resources to be hired	Additional Requirement/अतिरिक्त आवश्यकता
1	Sayak Majumder	700010,P-33, C.I.T. Road, Scheme-XM, Beliaghata, Kolkata	1	Basic monthly pay (INR) exclusive of GST: 23400 Bonus (INR Monthly): 0 EDLI (INR Monthly): 0 EPF Admin Charges (INR Monthly): 0 Estimated Number of Overtime Hours per Resource per Month: 0 Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc & excluding GST): 0 Optional Allowances 1 (INR Monthly): 0 Optional Allowances 2 (INR Monthly): 0 Optional Allowances 3 (INR Monthly): 0 Provident Fund (INR Monthly): 0 ESI (INR Monthly): 0 ESI (INR Monthly): 0 ESI (INR Monthly): 0 Tenure/ Duration of Employment (In Months): 12

Manpower Outsourcing Services - Fixed Remuneration - Healthcare; Project Senior Research Fellow; As Per ATC ($\bf 5$)

Specification	Values
Core	
Type of Function	Healthcare
List of Profiles	Project Senior Research Fellow
Educational Qualification	As per ATC
Specialization	As per ATC
Post Graduation	Optional

Specification	Values	
Specialization for PG	As per ATC	
Experience	As per ATC	
State	NA	
District	NA	
Zipcode	NA	
Addon(s)/एडऑन		
Additional Details/अतिरिक्त विवरण		
Designation	Project Senior Research Fellow	

Consignee S.No./क्र. सं. परेषिती/रिपोर्टिंग अधिकारी	Address/पता	Number of Resources to be hired	Additional Requirement/अतिरिक्त आवश्यकता
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S.No./क्र. सं.	Consignee Reporting/Officer/ परेषिती/रिपोर्टिंग अधिकारी	Address/पता	Number of Resources to be hired	Additional Requirement/अतिरिक्त आवश्यकता
1	Sayak Majumder	700010,P-33, C.I.T. Road, Scheme-XM, Beliaghata, Kolkata	5	Basic monthly pay (INR) exclusive of GST: 44450 Bonus (INR Monthly): 0 EDLI (INR Monthly): 0 EPF Admin Charges (INR Monthly): 0 Estimated Number of Overtime Hours per Resource per Month: 0 Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc & excluding GST): 0 Optional Allowances 1 (INR Monthly): 0 Optional Allowances 2 (INR Monthly): 0 Optional Allowances 3 (INR Monthly): 0 Provident Fund (INR Monthly): 0 ESI (INR Monthly): 0 ESI (INR Monthly): 0 Tenure/ Duration of Employment (In Months): 12

Manpower Outsourcing Services - Fixed Remuneration - Healthcare; Project Assistant (Research Assistant); As Per ATC ($\bf 1$)

Specification	Values	
Core		
Type of Function	Healthcare	
List of Profiles	Project Assistant (Research Assistant)	
Educational Qualification	As per ATC	
Specialization	As per ATC	
Post Graduation	Optional	

Specification	Values	
Specialization for PG	As per ATC	
Experience	As per ATC	
State	NA	
District	NA	
Zipcode	NA	
Addon(s)/एडऑन		
Additional Details/अतिरिक्त विवरण		
Designation	Project Assistant (Research Assistant)	

S.No./क्र. सं.	Consignee Reporting/Officer/ परेषिती/रिपोर्टिंग अधिकारी	Address/पता	Number of Resources to be hired	Additional Requirement/अतिरिक्त आवश्यकता
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S.No. /क्र. सं.	Consignee Reporting/Officer/ परेषिती/रिपोर्टिंग अधिकारी	Address/पता	Number of Resources to be hired	Additional Requirement/अतिरिक्त आवश्यकता
1	Sayak Majumder	700010,P-33, C.I.T. Road, Scheme-XM, Beliaghata, Kolkata	1	 Basic monthly pay (INR) exclusive of GST: 32350 Bonus (INR Monthly): 0 EDLI (INR Monthly): 0 EPF Admin Charges (INR Monthly): 0 Estimated Number of Overtime Hours per Resource per Month: 0 Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc & excluding GST): 0 Optional Allowances 1 (INR Monthly): 0 Optional Allowances 2 (INR Monthly): 0 Optional Allowances 3 (INR Monthly): 0 Provident Fund (INR Monthly): 0 ESI (INR Monthly): 0 Tenure/ Duration of Employment (In Months): 12

Manpower Outsourcing Services - Fixed Remuneration - Healthcare; Project Assistant (Research Assistant); As Per ATC ($\bf 2$)

Values
Healthcare
Project Assistant (Research Assistant)
As per ATC
As per ATC
Optional

Specification	Values	
Specialization for PG	As per ATC	
Experience	As per ATC	
State	NA	
District	NA	
Zipcode	NA	
Addon(s)/एडऑन		
Additional Details/अतिरिक्त विवरण		
Designation	Project Assistant (Research Assistant)	

Consignee S.No./क्र. सं. परेषिती ∕ रिपोर्टिंग अधिकारी	Address/ਧਗ	Number of Resources to be hired	Additional Requirement/अतिरिक्त आवश्यकता
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S.No./क्र. सं.	Consignee Reporting/Officer/ परेषिती / रिपोर्टिंग अधिकारी	Address/पता	Number of Resources to be hired	Additional Requirement/अतिरिक्त आवश्यकता
1	Sayak Majumder	700010,P-33, C.I.T. Road, Scheme-XM, Beliaghata, Kolkata	2	Basic monthly pay (INR) exclusive of GST: 36400 Bonus (INR Monthly): 0 EDLI (INR Monthly): 0 EPF Admin Charges (INR Monthly): 0 Estimated Number of Overtime Hours per Resource per Month: 0 Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc & excluding GST): 0 Optional Allowances 1 (INR Monthly): 0 Optional Allowances 2 (INR Monthly): 0 Optional Allowances 3 (INR Monthly): 0 Provident Fund (INR Monthly): 0 ESI (INR Monthly): 0 ESI (INR Monthly): 0 ESI (INR Monthly): 0 Tenure/ Duration of Employment (In Months): 12

Manpower Outsourcing Services - Fixed Remuneration - Healthcare; Project Scientist B (Non-Medical); As Per ATC ($\bf 1$)

Specification	Values		
Core			
Type of Function	Healthcare		
List of Profiles	Project Scientist B (Non-Medical)		
Educational Qualification	As per ATC		
Specialization	As per ATC		
Post Graduation	Optional		

Specification	Values		
Specialization for PG	As per ATC		
Experience	As per ATC		
State	NA		
District	NA		
Zipcode	NA		
Addon(s)/एडऑन			
Additional Details/अतिरिक्त विवरण			
Designation	Project Scientist B (Non-Medical)		

S.No./क्र. सं.	Consignee Reporting/Officer/ परेषिती/रिपोर्टिंग अधिकारी	Address/पता	Number of Resources to be hired	Additional Requirement/अतिरिक्त आवश्यकता
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S.No./क्र. सं.	Consignee Reporting/Officer/ परेषिती / रिपोर्टिंग अधिकारी	Address/पता	Number of Resources to be hired	Additional Requirement/अतिरिक्त आवश्यकता
1	Sayak Majumder	700010,P-33, C.I.T. Road, Scheme-XM, Beliaghata, Kolkata	1	Basic monthly pay (INR) exclusive of GST: 62400 Bonus (INR Monthly): 0 EDLI (INR Monthly): 0 EPF Admin Charges (INR Monthly): 0 Estimated Number of Overtime Hours per Resource per Month: 0 Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc & excluding GST): 0 Optional Allowances 1 (INR Monthly): 0 Optional Allowances 2 (INR Monthly): 0 Optional Allowances 3 (INR Monthly): 0 Provident Fund (INR Monthly): 0 ESI (INR Monthly): 0 ESI (INR Monthly): 0 Tenure/ Duration of Employment (In Months): 12

Manpower Outsourcing Services - Fixed Remuneration - Healthcare; Project Scientist C (Non-Medical); As Per ATC ($\bf 1$)

Specification	Values		
Core			
Type of Function	Healthcare		
List of Profiles	Project Scientist C (Non-Medical)		
Educational Qualification	As per ATC		
Specialization	As per ATC		
Post Graduation	Optional		

Specification	Values	
Specialization for PG	As per ATC	
Experience	As per ATC	
State	NA	
District	NA	
Zipcode	NA	
Addon(s)/एडऑन		
Additional Details/अतिरिक्त विवरण		
Designation	Project Scientist C (Non-Medical)	

S.No./क्र. सं.	Consignee Reporting/Officer/ परेषिती/रिपोर्टिंग अधिकारी	Address/पता	Number of Resources to be hired	Additional Requirement/अतिरिक्त आवश्यकता
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S.No./क्र. सं.	Consignee Reporting/Officer/ परेषिती/रिपोर्टिंग अधिकारी	Address/पता	Number of Resources to be hired	Additional Requirement/अतिरिक्त आवश्यकता
1	Sayak Majumder	700010,P-33, C.I.T. Road, Scheme-XM, Beliaghata, Kolkata	1	Basic monthly pay (INR) exclusive of GST: 66300 Bonus (INR Monthly): 0 EDLI (INR Monthly): 0 EPF Admin Charges (INR Monthly): 0 Estimated Number of Overtime Hours per Resource per Month: 0 Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc & excluding GST): 0 Optional Allowances 1 (INR Monthly): 0 Optional Allowances 2 (INR Monthly): 0 Optional Allowances 3 (INR Monthly): 0 Provident Fund (INR Monthly): 0 ESI (INR Monthly): 0 ESI (INR Monthly): 0 Tenure/ Duration of Employment (In Months): 12

Manpower Outsourcing Services - Fixed Remuneration - Healthcare; Consultant (Scientific); As Per ATC ($\bf 1$)

Specification	Values
Core	
Type of Function	Healthcare
List of Profiles	Consultant (Scientific)
Educational Qualification	As per ATC
Specialization	As per ATC
Post Graduation	Optional

Specification	Values	
Specialization for PG	As per ATC	
Experience	As per ATC	
State	NA	
District	NA	
Zipcode	NA	
Addon(s)/एडऑन		
Additional Details/अतिरिक्त विवरण		
Designation Consultant (Scientific)		

Consignee S.No./क्र. सं. परेषिती/रिपोर्टिंग अधिकारी	Address/ਧਗ	Number of Resources to be hired	Additional Requirement/अतिरिक्त आवश्यकता
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S.No./क्र. सं.	Consignee Reporting/Officer/ परेषिती/रिपोर्टिंग अधिकारी	Address/पता	Number of Resources to be hired	Additional Requirement/अतिरिक्त आवश्यकता
1	Sayak Majumder	700010,P-33, C.I.T. Road, Scheme-XM, Beliaghata, Kolkata	1	Basic monthly pay (INR) exclusive of GST: 100000 Bonus (INR Monthly): 0 EDLI (INR Monthly): 0 EPF Admin Charges (INR Monthly): 0 Estimated Number of Overtime Hours per Resource per Month: 0 Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc & excluding GST): 0 Optional Allowances 1 (INR Monthly): 0 Optional Allowances 2 (INR Monthly): 0 Optional Allowances 3 (INR Monthly): 0 Provident Fund (INR Monthly): 0 ESI (INR Monthly): 0 ESI (INR Monthly): 0 ESI (INR Monthly): 0 Tenure/ Duration of Employment (In Months): 12

Manpower Outsourcing Services - Fixed Remuneration - Healthcare; Scientist C (Non-Medical); As Per ATC ($\bf 1$)

Specification	Values
Core	
Type of Function	Healthcare
List of Profiles	Scientist C (Non-Medical)
Educational Qualification	As per ATC
Specialization	As per ATC
Post Graduation	Required

Specification	Values		
Specialization for PG	As per ATC		
Experience	As per ATC		
State	NA		
District	NA		
Zipcode	NA		
Addon(s)/एडऑन			
Additional Details/अतिरिक्त विवरण			
Designation Scientist C (Non-Medical)			

S.No./क्र. सं.	Consignee Reporting/Officer/ परेषिती/रिपोर्टिंग अधिकारी	Address/पता	Number of Resources to be hired	Additional Requirement/अतिरिक्त आवश्यकता
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S.No./क्र. सं.	Consignee Reporting/Officer/ परेषिती/रिपोर्टिंग अधिकारी	Address/पता	Number of Resources to be hired	Additional Requirement/अतिरिक्त आवश्यकता
1	Sayak Majumder	700010,P-33, C.I.T. Road, Scheme-XM, Beliaghata, Kolkata	1	Basic monthly pay (INR) exclusive of GST: 80400 Bonus (INR Monthly): 0 EDLI (INR Monthly): 0 EPF Admin Charges (INR Monthly): 0 Estimated Number of Overtime Hours per Resource per Month: 0 Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc & excluding GST): 0 Optional Allowances 1 (INR Monthly): 0 Optional Allowances 2 (INR Monthly): 0 Optional Allowances 3 (INR Monthly): 0 Provident Fund (INR Monthly): 0 ESI (INR Monthly): 0 ESI (INR Monthly): 0 ESI (INR Monthly): 0 Tenure/ Duration of Employment (In Months): 12

Manpower Outsourcing Services - Fixed Remuneration - Healthcare; Field Investigator (Project Technical Support III); As Per ATC ($\bf 1$)

Specification	Values
Core	
Type of Function	Healthcare
List of Profiles	Field Investigator (Project Technical Support III)
Educational Qualification	As per ATC
Specialization	As per ATC
Post Graduation	Optional

Specification	Values	
Specialization for PG	As per ATC	
Experience	As per ATC	
State	NA	
District	NA	
Zipcode	NA	
Addon(s)/एडऑन		
Additional Details/अतिरिक्त विवरण		
Designation	Field Investigator (Project Technical Support III)	

S.No./क्र. सं.	Consignee Reporting/Officer/ परेषिती/रिपोर्टिंग अधिकारी	Address/पता	Number of Resources to be hired	Additional Requirement/अतिरिक्त आवश्यकता
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S.No./क्र. सं.	Consignee Reporting/Officer/ परेषिती/रिपोर्टिंग अधिकारी	Address/पता	Number of Resources to be hired	Additional Requirement/अतिरिक्त आवश्यकता
1	Sayak Majumder	700010,P-33, C.I.T. Road, Scheme-XM, Beliaghata, Kolkata	1	Basic monthly pay (INR) exclusive of GST: 33600 Bonus (INR Monthly): 0 EDLI (INR Monthly): 0 EPF Admin Charges (INR Monthly): 0 Estimated Number of Overtime Hours per Resource per Month: 0 Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc & excluding GST): 0 Optional Allowances 1 (INR Monthly): 0 Optional Allowances 2 (INR Monthly): 0 Optional Allowances 3 (INR Monthly): 0 Provident Fund (INR Monthly): 0 ESI (INR Monthly): 0 ESI (INR Monthly): 0 ESI (INR Monthly): 0 Tenure/ Duration of Employment (In Months): 12

Manpower Outsourcing Services - Fixed Remuneration - Healthcare; Lab Technician (Project Technical Support III); As Per ATC (2)

Specification	Values
Core	
Type of Function	Healthcare
List of Profiles	Lab Technician (Project Technical Support III)
Educational Qualification	As per ATC
Specialization	As per ATC
Post Graduation	Optional

Specification	Values		
Specialization for PG	As per ATC		
Experience	As per ATC		
State	NA		
District	NA		
Zipcode	NA		
Addon(s)/एडऑन			
Additional Details/अतिरिक्त विवरण			
Designation	Lab Technician (Project Technical Support III)		

S.No./क्र. सं.	Consignee Reporting/Officer/ परेषिती/रिपोर्टिंग अधिकारी	Address/पता	Number of Resources to be hired	Additional Requirement/अतिरिक्त आवश्यकता
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S.No./क्र. सं.	Consignee Reporting/Officer/ परेषिती / रिपोर्टिंग अधिकारी	Address/पता	Number of Resources to be hired	Additional Requirement/अतिरिक्त आवश्यकता
1	Sayak Majumder	700010,P-33, C.I.T. Road, Scheme-XM, Beliaghata, Kolkata	2	Basic monthly pay (INR) exclusive of GST: 33600 Bonus (INR Monthly): 0 EDLI (INR Monthly): 0 EPF Admin Charges (INR Monthly): 0 Estimated Number of Overtime Hours per Resource per Month: 0 Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc & excluding GST): 0 Optional Allowances 1 (INR Monthly): 0 Optional Allowances 2 (INR Monthly): 0 Optional Allowances 3 (INR Monthly): 0 Provident Fund (INR Monthly): 0 ESI (INR Monthly): 0 ESI (INR Monthly): 0 Tenure/ Duration of Employment (In Months): 12

Manpower Outsourcing Services - Fixed Remuneration - Healthcare; Field Worker (Project Technical Support II) Or Research Nurse (Project Nurse II); As Per ATC (4)

Specification	Values
Core	
Type of Function	Healthcare
List of Profiles	Field Worker (Project Technical Support II) or Research Nurse (Project Nurse II)
Educational Qualification	As per ATC
Specialization	As per ATC
Post Graduation	Optional

Specification	Values		
Specialization for PG	As per ATC		
Experience	As per ATC		
State	NA		
District	NA		
Zipcode	NA		
Addon(s)/एडऑन			
	Additional Details/अतिरिक्त विवरण		
Designation	Field Worker (Project Technical Support II) or Research Nurse (Project Nurse II)		

Consignee S.No./क्र. सं. परेषिती/रिपोर्टिंग अधिकारी	Address/ਧਗ	Number of Resources to be hired	Additional Requirement/अतिरिक्त आवश्यकता
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S.No./क्र. सं.	Consignee Reporting/Officer/ परेषिती/रिपोर्टिंग अधिकारी	Address/पता	Number of Resources to be hired	Additional Requirement/अतिरिक्त आवश्यकता
1	Sayak Majumder	700010,P-33, C.I.T. Road, Scheme-XM, Beliaghata, Kolkata	4	Basic monthly pay (INR) exclusive of GST: 24000 Bonus (INR Monthly): 0 EDLI (INR Monthly): 0 EPF Admin Charges (INR Monthly): 0 Estimated Number of Overtime Hours per Resource per Month: 0 Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc & excluding GST): 0 Optional Allowances 1 (INR Monthly): 0 Optional Allowances 2 (INR Monthly): 0 Optional Allowances 3 (INR Monthly): 0 Provident Fund (INR Monthly): 0 ESI (INR Monthly): 0 ESI (INR Monthly): 0 Tenure/ Duration of Employment (In Months): 12

Manpower Outsourcing Services - Fixed Remuneration - Healthcare; Assistant Multipurpose; As Per ATC ($\bf 1$)

Specification	Values	
Core		
Type of Function	Healthcare	
List of Profiles	Assistant Multipurpose	
Educational Qualification	As per ATC	
Specialization	As per ATC	
Post Graduation	Optional	

Specification	Values	
Specialization for PG	As per ATC	
Experience	As per ATC	
State	NA	
District	NA	
Zipcode	NA	
Addon(s)/एडऑन		
Additional Details/अतिरिक्त विवरण		
Designation	Assistant Multipurpose	

S.No./क्र. सं.	Consignee Reporting/Officer/ परेषिती/रिपोर्टिंग अधिकारी	Address/पता	Number of Resources to be hired	Additional Requirement/अतिरिक्त आवश्यकता
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S.No./क्र. सं.	Consignee Reporting/Officer/ परेषिती/रिपोर्टिंग अधिकारी	Address/पता	Number of Resources to be hired	Additional Requirement/अतिरिक्त आवश्यकता
1	Sayak Majumder	700010,P-33, C.I.T. Road, Scheme-XM, Beliaghata, Kolkata	1	 Basic monthly pay (INR) exclusive of GST: 28800 Bonus (INR Monthly): 0 EDLI (INR Monthly): 0 EPF Admin Charges (INR Monthly): 0 Estimated Number of Overtime Hours per Resource per Month: 0 Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc & excluding GST): 0 Optional Allowances 1 (INR Monthly): 0 Optional Allowances 2 (INR Monthly): 0 Optional Allowances 3 (INR Monthly): 0 Provident Fund (INR Monthly): 0 ESI (INR Monthly): 0 Tenure/ Duration of Employment (In Months): 12

Manpower Outsourcing Services - Fixed Remuneration - Admin; MTS; As Per ATC (${f 1}$)

Specification	Values
Core	
Type of Function	Admin
List of Profiles	MTS
Educational Qualification	As per ATC
Specialization	As per ATC
Post Graduation	Optional
Specialization for PG	As per ATC

Specification	Values	
Experience	As per ATC	
State	NA	
District	NA	
Zipcode	NA	
Addon(s)/एडऑन		
Additional Details/अतिरिक्त विवरण		
Designation	MTS	

S.No./क्र. Reporting सं. परेषिती/	ignee g/Officer/ /रिपोर्टिंग वेकारी	ddress/पता	Number of Resources to be hired	Additional Requirement/अतिरिक्त आवश्यकता
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S.No./क्र. सं.	Consignee Reporting/Officer/ परेषिती/रिपोर्टिंग अधिकारी	Address/पता	Number of Resources to be hired	Additional Requirement/अतिरिक्त आवश्यकता
1	Sayak Majumder	700010,P-33, C.I.T. Road, Scheme-XM, Beliaghata, Kolkata	1	Basic monthly pay (INR) exclusive of GST: 9533 Bonus (INR Monthly): 0 EDLI (INR Monthly): 0 EPF Admin Charges (INR Monthly): 0 Estimated Number of Overtime Hours per Resource per Month: 0 Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc & excluding GST): 0 Optional Allowances 1 (INR Monthly): 0 Optional Allowances 2 (INR Monthly): 0 Optional Allowances 3 (INR Monthly): 0 Provident Fund (INR Monthly): 0 Provident Fund (INR Monthly): 0 ESI (INR Monthly): 0 ESI (INR Monthly): 0 Tenure/ Duration of Employment (In Months): 12

Manpower Outsourcing Services - Fixed Remuneration - Healthcare; Scientist C (Medical); As Per ATC ($\bf 1$)

Specification	Values	
Core		
Type of Function	Healthcare	
List of Profiles	Scientist C (Medical)	
Educational Qualification	As per ATC	
Specialization	As per ATC	
Post Graduation	Optional	

Specification	Values	
Specialization for PG	As per ATC	
Experience	As per ATC	
State	NA	
District	NA	
Zipcode	NA	
Addon(s)/एडऑन		
Additional Details/अतिरिक्त विवरण		
Designation	Scientist C (Medical)	

S.No./क्र. सं.	Consignee Reporting/Officer/ परेषिती/रिपोर्टिंग अधिकारी	Address/पता	Number of Resources to be hired	Additional Requirement/अतिरिक्त आवश्यकता
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S.No./क्र. सं.	Consignee Reporting/Officer/ परेषिती / रिपोर्टिंग अधिकारी	Address/पता	Number of Resources to be hired	Additional Requirement/अतिरिक्त आवश्यकता
1	Sayak Majumder	700010,P-33, C.I.T. Road, Scheme-XM, Beliaghata, Kolkata	1	Basic monthly pay (INR) exclusive of GST: 87100 Bonus (INR Monthly): 0 EDLI (INR Monthly): 0 EPF Admin Charges (INR Monthly): 0 Estimated Number of Overtime Hours per Resource per Month: 0 Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc & excluding GST): 0 Optional Allowances 1 (INR Monthly): 0 Optional Allowances 2 (INR Monthly): 0 Optional Allowances 3 (INR Monthly): 0 Provident Fund (INR Monthly): 0 ESI (INR Monthly): 0 ESI (INR Monthly): 0 ESI (INR Monthly): 0 Tenure/ Duration of Employment (In Months): 12

Manpower Outsourcing Services - Fixed Remuneration - Healthcare; Scientist C (Non Medical); As Per ATC ($\bf 1$)

Specification	Values	
Core		
Type of Function	Healthcare	
List of Profiles	Scientist C (Non Medical)	
Educational Qualification	As per ATC	
Specialization	As per ATC	
Post Graduation	Optional	

Specification	Values		
Specialization for PG	As per ATC		
Experience	As per ATC		
State	NA		
District	NA		
Zipcode	NA		
Addon(s)/एडऑन			
Additional Details/अतिरिक्त विवरण			
Designation	Scientist C (Non Medical)		

S.No./क्र. सं. Consignee Reporting/Officer/ परेषिती/रिपोर्टिंग अधिकारी	Address/ਧਗ	Number of Resources to be hired	Additional Requirement/अतिरिक्त आवश्यकता
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S.No./क्र. सं.	Consignee Reporting/Officer/ परेषिती / रिपोर्टिंग अधिकारी	Address/पता	Number of Resources to be hired	Additional Requirement/अतिरिक्त आवश्यकता
1	Sayak Majumder	700010,P-33, C.I.T. Road, Scheme-XM, Beliaghata, Kolkata	1	Basic monthly pay (INR) exclusive of GST: 87100 Bonus (INR Monthly): 0 EDLI (INR Monthly): 0 EPF Admin Charges (INR Monthly): 0 Estimated Number of Overtime Hours per Resource per Month: 0 Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc & excluding GST): 0 Optional Allowances 1 (INR Monthly): 0 Optional Allowances 2 (INR Monthly): 0 Optional Allowances 3 (INR Monthly): 0 Provident Fund (INR Monthly): 0 ESI (INR Monthly): 0 ESI (INR Monthly): 0 Tenure/ Duration of Employment (In Months): 12

Manpower Outsourcing Services - Fixed Remuneration - Healthcare; Scientist B (Medical); As Per ATC ($\bf 1$)

Specification	Values
Core	
Type of Function	Healthcare
List of Profiles	Scientist B (Medical)
Educational Qualification	As per ATC
Specialization	As per ATC
Post Graduation	Optional

Specification	Values	
Specialization for PG	As per ATC	
Experience	As per ATC	
State	NA	
District	NA	
Zipcode	NA	
Addon(s)/एडऑन		
Additional Details/अतिरिक्त विवरण		
Designation	Scientist B (Medical)	

S.No./क्र. सं.	Consignee Reporting/Officer/ परेषिती/रिपोर्टिंग अधिकारी	Address/पता	Number of Resources to be hired	Additional Requirement/अतिरिक्त आवश्यकता
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S.No./क्र. सं.	Consignee Reporting/Officer/ परेषिती/रिपोर्टिंग अधिकारी	Address/पता	Number of Resources to be hired	Additional Requirement/अतिरिक्त आवश्यकता
1	Sayak Majumder	700010,P-33, C.I.T. Road, Scheme-XM, Beliaghata, Kolkata	1	 Basic monthly pay (INR) exclusive of GST: 72800 Bonus (INR Monthly): 0 EDLI (INR Monthly): 0 EPF Admin Charges (INR Monthly): 0 Estimated Number of Overtime Hours per Resource per Month: 0 Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc & excluding GST): 0 Optional Allowances 1 (INR Monthly): 0 Optional Allowances 2 (INR Monthly): 0 Optional Allowances 3 (INR Monthly): 0 Provident Fund (INR Monthly): 0 ESI (INR Monthly): 0 ESI (INR Monthly): 0 Tenure/ Duration of Employment (In Months): 12

Manpower Outsourcing Services - Fixed Remuneration - Healthcare; Scientist B (Non Medical); As Per ATC ($\bf 1$)

Specification	Values	
Core		
Type of Function	Healthcare	
List of Profiles	Scientist B (Non Medical)	
Educational Qualification	As per ATC	
Specialization	As per ATC	
Post Graduation	Optional	

Specification	Values	
Specialization for PG	As per ATC	
Experience	As per ATC	
State	NA	
District	NA	
Zipcode	NA	
Addon(s)/एडऑन		
Additional Details/अतिरिक्त विवरण		
Designation Scientist B (Non Medical)		

Consignee S.No./क्र. सं. परेषिती/रिपोर्टिंग अधिकारी	Address/ਧਗ	Number of Resources to be hired	Additional Requirement/अतिरिक्त आवश्यकता
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S.No./क्र. सं.	Consignee Reporting/Officer/ परेषिती / रिपोर्टिंग अधिकारी	Address/पता	Number of Resources to be hired	Additional Requirement/अतिरिक्त आवश्यकता
1	Sayak Majumder	700010,P-33, C.I.T. Road, Scheme-XM, Beliaghata, Kolkata	1	Basic monthly pay (INR) exclusive of GST: 72800 Bonus (INR Monthly): 0 EDLI (INR Monthly): 0 EPF Admin Charges (INR Monthly): 0 Estimated Number of Overtime Hours per Resource per Month: 0 Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc & excluding GST): 0 Optional Allowances 1 (INR Monthly): 0 Optional Allowances 2 (INR Monthly): 0 Optional Allowances 3 (INR Monthly): 0 Provident Fund (INR Monthly): 0 ESI (INR Monthly): 0 ESI (INR Monthly): 0 Tenure/ Duration of Employment (In Months): 12

Manpower Outsourcing Services - Fixed Remuneration - Healthcare; Research Assistant; As Per ATC ($\bf 1$)

Specification	Values
Core	
Type of Function	Healthcare
List of Profiles	Research Assistant
Educational Qualification	As per ATC
Specialization	As per ATC
Post Graduation	Optional

Specification	Values	
Specialization for PG	As per ATC	
Experience	As per ATC	
State	NA	
District	NA	
Zipcode	NA	
Addon(s)/एडऑन		
Additional Details/अतिरिक्त विवरण		
Designation	Research Assistant	

S.No./क्र. सं.	Consignee Reporting/Officer/ परेषिती/रिपोर्टिंग अधिकारी	Address/पता	Number of Resources to be hired	Additional Requirement/अतिरिक्त आवश्यकता
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S.No./क्र. सं.	Consignee Reporting/Officer/ परेषिती / रिपोर्टिंग अधिकारी	Address/पता	Number of Resources to be hired	Additional Requirement/अतिरिक्त आवश्यकता
1	Sayak Majumder	700010,P-33, C.I.T. Road, Scheme-XM, Beliaghata, Kolkata	1	 Basic monthly pay (INR) exclusive of GST: 35000 Bonus (INR Monthly): 0 EDLI (INR Monthly): 0 EPF Admin Charges (INR Monthly): 0 Estimated Number of Overtime Hours per Resource per Month: 0 Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc & excluding GST): 0 Optional Allowances 1 (INR Monthly): 0 Optional Allowances 2 (INR Monthly): 0 Optional Allowances 3 (INR Monthly): 0 Provident Fund (INR Monthly): 0 ESI (INR Monthly): 0 ESI (INR Monthly): 0 Tenure/ Duration of Employment (In Months): 12

Manpower Outsourcing Services - Fixed Remuneration - Healthcare; Data Entry Operator; As Per ATC ($\bf 1$)

Specification	Values
Core	
Type of Function	Healthcare
List of Profiles	Data Entry Operator
Educational Qualification	As per ATC
Specialization	As per ATC
Post Graduation	Not Required

Specification	Values	
Specialization for PG	As per ATC	
Experience	As per ATC	
State	NA	
District	NA	
Zipcode	NA	
Addon(s)/एडऑन		
Additional Details/अतिरिक्त विवरण		
Designation	Data Entry Operator	

Consignee S.No./क्र. सं. परेषिती / रिपोर्टिंग अधिकारी	Address/पता	Number of Resources to be hired	Additional Requirement/अतिरिक्त आवश्यकता
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S.No./क्र. सं.	Consignee Reporting/Officer/ परेषिती/रिपोर्टिंग अधिकारी	Address/पता	Number of Resources to be hired	Additional Requirement/अतिरिक्त आवश्यकता
1	Sayak Majumder	700010,P-33, C.I.T. Road, Scheme-XM, Beliaghata, Kolkata	1	Basic monthly pay (INR) exclusive of GST: 20000 Bonus (INR Monthly): 0 EDLI (INR Monthly): 0 EPF Admin Charges (INR Monthly): 0 Estimated Number of Overtime Hours per Resource per Month: 0 Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc & excluding GST): 0 Optional Allowances 1 (INR Monthly): 0 Optional Allowances 2 (INR Monthly): 0 Optional Allowances 3 (INR Monthly): 0 Provident Fund (INR Monthly): 0 ESI (INR Monthly): 0 ESI (INR Monthly): 0 Tenure/ Duration of Employment (In Months): 12

Manpower Outsourcing Services - Fixed Remuneration - Healthcare; Laboratory Technician; As Per ATC ($\bf 4$)

Specification	Values		
Core			
Type of Function	Healthcare		
List of Profiles	Laboratory Technician		
Educational Qualification	As per ATC		
Specialization	As per ATC		
Post Graduation	Not Required		

Specification	Values	
Specialization for PG	As per ATC	
Experience	As per ATC	
State	NA	
District	NA	
Zipcode	NA	
Addon(s)/एडऑन		
Additional Details/अतिरिक्त विवरण		
Designation Laboratory Technician		

S.No./क्र. सं.	Consignee Reporting/Officer/ परेषिती/रिपोर्टिंग अधिकारी	Address/पता	Number of Resources to be hired	Additional Requirement/अतिरिक्त आवश्यकता
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S.No./क्र. सं.	Consignee Reporting/Officer/ परेषिती/रिपोर्टिंग अधिकारी	Address/पता	Number of Resources to be hired	Additional Requirement/अतिरिक्त आवश्यकता
1	Sayak Majumder	700010,P-33, C.I.T. Road, Scheme-XM, Beliaghata, Kolkata	4	Basic monthly pay (INR) exclusive of GST: 26000 Bonus (INR Monthly): 0 EDLI (INR Monthly): 0 EPF Admin Charges (INR Monthly): 0 Estimated Number of Overtime Hours per Resource per Month: 0 Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc & excluding GST): 0 Optional Allowances 1 (INR Monthly): 0 Optional Allowances 2 (INR Monthly): 0 Optional Allowances 3 (INR Monthly): 0 Provident Fund (INR Monthly): 0 ESI (INR Monthly): 0 ESI (INR Monthly): 0 ESI (INR Monthly): 0 Tenure/ Duration of Employment (In Months): 12

Manpower Outsourcing Services - Fixed Remuneration - Admin; Multi Tasking Staff; As Per ATC ($\bf 2$)

Specification	Values
Core	
Type of Function	Admin
List of Profiles	Multi Tasking Staff
Educational Qualification	As per ATC
Specialization	As per ATC
Post Graduation	Not Required

Specification	Values	
Specialization for PG	As per ATC	
Experience	As per ATC	
State	NA	
District	NA	
Zipcode	NA	
Addon(s)/एडऑन		
Additional Details/अतिरिक्त विवरण		
Designation	Multi Tasking Staff	

S.No./क्र. सं.	Consignee Reporting/Officer/ परेषिती/रिपोर्टिंग अधिकारी	Address/पता	Number of Resources to be hired	Additional Requirement/अतिरिक्त आवश्यकता
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S.No./क्र. सं.	Consignee Reporting/Officer/ परेषिती/रिपोर्टिंग अधिकारी	Address/पता	Number of Resources to be hired	Additional Requirement/अतिरिक्त आवश्यकता
1	Sayak Majumder	700010,P-33, C.I.T. Road, Scheme-XM, Beliaghata, Kolkata	2	Basic monthly pay (INR) exclusive of GST: 18000 Bonus (INR Monthly): 0 EDLI (INR Monthly): 0 EPF Admin Charges (INR Monthly): 0 Estimated Number of Overtime Hours per Resource per Month: 0 Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc & excluding GST): 0 Optional Allowances 1 (INR Monthly): 0 Optional Allowances 2 (INR Monthly): 0 Optional Allowances 3 (INR Monthly): 0 Provident Fund (INR Monthly): 0 ESI (INR Monthly): 0 ESI (INR Monthly): 0 ESI (INR Monthly): 0 Tenure/ Duration of Employment (In Months): 12

Manpower Outsourcing Services - Fixed Remuneration - Admin; Project Multi Tasking Staff; As Per ATC ($\bf 2$)

Specification	Values
Core	
Type of Function	Admin
List of Profiles	Project Multi Tasking Staff
Educational Qualification	As per ATC
Specialization	As per ATC
Post Graduation	Not Required

Specification	Values		
Specialization for PG	As per ATC		
Experience	As per ATC		
State	NA		
District	NA		
Zipcode	NA		
Addon(s)/एडऑन			
Additional Details/अतिरिक्त विवरण			
Designation Project Multi Tasking Staff			

Consignee S.No./क्र. सं. परेषिती / रिपोर्टिंग अधिकारी	Address/पता	Number of Resources to be hired	Additional Requirement/अतिरिक्त आवश्यकता
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S.No./क्र. सं.	Consignee Reporting/Officer/ परेषिती / रिपोर्टिंग अधिकारी	Address/पता	Number of Resources to be hired	Additional Requirement/अतिरिक्त आवश्यकता
1	Sayak Majumder	700010,P-33, C.I.T. Road, Scheme-XM, Beliaghata, Kolkata	2	Basic monthly pay (INR) exclusive of GST: 21440 Bonus (INR Monthly): 0 EDLI (INR Monthly): 0 EPF Admin Charges (INR Monthly): 0 Estimated Number of Overtime Hours per Resource per Month: 0 Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc & excluding GST): 0 Optional Allowances 1 (INR Monthly): 0 Optional Allowances 2 (INR Monthly): 0 Optional Allowances 3 (INR Monthly): 0 Provident Fund (INR Monthly): 0 ESI (INR Monthly): 0 ESI (INR Monthly): 0 Tenure/ Duration of Employment (In Months): 12

Manpower Outsourcing Services - Fixed Remuneration - Healthcare; Project Coordinator; As Per ATC ($\bf 1$)

Specification	Values		
Core			
Type of Function	Healthcare		
List of Profiles	Project Coordinator		
Educational Qualification	As per ATC		
Specialization	As per ATC		
Post Graduation	Not Required		

Specification	Values			
Specialization for PG	As per ATC			
Experience	As per ATC			
State	NA			
District	NA			
Zipcode	NA			
Addon(s)/एडऑन				
Additional Details/अतिरिक्त विवरण				
Designation	Project Coordinator			

S.No./क्र. सं. Consignee Reporting/Officer/ परेषिती/रिपोर्टिंग अधिकारी	Address/ਧਗ	Number of Resources to be hired	Additional Requirement/अतिरिक्त आवश्यकता
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S.No./क्र. सं.	Consignee Reporting/Officer/ परेषिती / रिपोर्टिंग अधिकारी	Address/पता	Number of Resources to be hired	Additional Requirement/अतिरिक्त आवश्यकता
1	Sayak Majumder	700010,P-33, C.I.T. Road, Scheme-XM, Beliaghata, Kolkata	1	Basic monthly pay (INR) exclusive of GST: 100000 Bonus (INR Monthly): 0 EDLI (INR Monthly): 0 EPF Admin Charges (INR Monthly): 0 Estimated Number of Overtime Hours per Resource per Month: 0 Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc & excluding GST): 0 Optional Allowances 1 (INR Monthly): 0 Optional Allowances 2 (INR Monthly): 0 Optional Allowances 3 (INR Monthly): 0 Provident Fund (INR Monthly): 0 ESI (INR Monthly): 0 ESI (INR Monthly): 0 Tenure/ Duration of Employment (In Months): 12

Manpower Outsourcing Services - Fixed Remuneration - Healthcare; Consultant (Epidemiology); As Per ATC ($\bf 1$)

Specification	Values		
Core			
Type of Function	Healthcare		
List of Profiles	Consultant (Epidemiology)		
Educational Qualification	As per ATC		
Specialization	As per ATC		
Post Graduation	Not Required		

Specification	Values			
Specialization for PG	As per ATC			
Experience	As per ATC			
State	NA			
District	NA			
Zipcode	NA			
Addon(s)/एडऑन				
Additional Details/अतिरिक्त विवरण				
Designation	Consultant (Epidemiology)			

Consignee S.No./क्र. सं. परेषिती/रिपोर्टिंग अधिकारी	Address/पता	Number of Resources to be hired	Additional Requirement/अतिरिक्त आवश्यकता
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	o. /क्र. तं.	Consignee Reporting/Officer/ परेषिती/रिपोर्टिंग अधिकारी	Address/पता	Number of Resources to be hired	Additional Requirement/अतिरिक्त आवश्यकता
1		Sayak Majumder	700010,P-33, C.I.T. Road, Scheme-XM, Beliaghata, Kolkata	1	Basic monthly pay (INR) exclusive of GST: 100000 Bonus (INR Monthly): 0 EDLI (INR Monthly): 0 EPF Admin Charges (INR Monthly): 0 Estimated Number of Overtime Hours per Resource per Month: 0 Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc & excluding GST): 0 Optional Allowances 1 (INR Monthly): 0 Optional Allowances 2 (INR Monthly): 0 Optional Allowances 3 (INR Monthly): 0 Provident Fund (INR Monthly): 0 ESI (INR Monthly): 0 ESI (INR Monthly): 0 ESI (INR Monthly): 0 Tenure/ Duration of Employment (In Months): 12

Manpower Outsourcing Services - Fixed Remuneration - Healthcare; Jr Consultant(Epidemiology); As Per ATC (1)

Specification	Values		
Core			
Type of Function	Healthcare		
List of Profiles Jr Consultant(Epidemiology)			
Educational Qualification	As per ATC		
Specialization As per ATC			
Post Graduation Not Required			

Specification	Values	
Specialization for PG	As per ATC	
Experience	As per ATC	
State	NA	
District	NA	
Zipcode	NA	
Addon(s)/एडऑन		
Additional Details/अतिरिक्त विवरण		
Designation	Jr Consultant(Epidemiology)	

S.No./क्र. सं.	Consignee Reporting/Officer/ परेषिती/रिपोर्टिंग अधिकारी	Address/पता	Number of Resources to be hired	Additional Requirement/अतिरिक्त आवश्यकता
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S.No./क्र. सं.	Consignee Reporting/Officer/ परेषिती/रिपोर्टिंग अधिकारी	Address/पता	Number of Resources to be hired	Additional Requirement/अतिरिक्त आवश्यकता
1	Sayak Majumder	700010,P-33, C.I.T. Road, Scheme-XM, Beliaghata, Kolkata	1	Basic monthly pay (INR) exclusive of GST: 70000 Bonus (INR Monthly): 0 EDLI (INR Monthly): 0 EPF Admin Charges (INR Monthly): 0 Estimated Number of Overtime Hours per Resource per Month: 0 Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc & excluding GST): 0 Optional Allowances 1 (INR Monthly): 0 Optional Allowances 2 (INR Monthly): 0 Optional Allowances 3 (INR Monthly): 0 Provident Fund (INR Monthly): 0 ESI (INR Monthly): 0 ESI (INR Monthly): 0 ESI (INR Monthly): 0 Tenure/ Duration of Employment (In Months): 12

Manpower Outsourcing Services - Fixed Remuneration - Healthcare; Research Officer; As Per ATC ($\bf 3$)

Specification	Values			
Core				
Type of Function	Healthcare			
List of Profiles Research Officer				
Educational Qualification	As per ATC			
Specialization	As per ATC			
Post Graduation	Not Required			

Specification	Values	
Specialization for PG	As per ATC	
Experience	As per ATC	
State	NA	
District	NA	
Zipcode	NA	
Addon(s)/एडऑन		
Additional Details/अतिरिक्त विवरण		
Designation	Research Officer	

Consignee S.No./क्र. सं. परेषिती / रिपोर्टिंग अधिकारी	Address/पता	Number of Resources to be hired	Additional Requirement/अतिरिक्त आवश्यकता
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S.No./क्र. सं.	Consignee Reporting/Officer/ परेषिती/रिपोर्टिंग अधिकारी	Address/पता	Number of Resources to be hired	Additional Requirement/अतिरिक्त आवश्यकता
1	Sayak Majumder	700010,P-33, C.I.T. Road, Scheme-XM, Beliaghata, Kolkata	3	Basic monthly pay (INR) exclusive of GST: 64000 Bonus (INR Monthly): 0 EDLI (INR Monthly): 0 EPF Admin Charges (INR Monthly): 0 Estimated Number of Overtime Hours per Resource per Month: 0 Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc & excluding GST): 0 Optional Allowances 1 (INR Monthly): 0 Optional Allowances 2 (INR Monthly): 0 Optional Allowances 3 (INR Monthly): 0 Provident Fund (INR Monthly): 0 ESI (INR Monthly): 0 ESI (INR Monthly): 0 ESI (INR Monthly): 0 Tenure/ Duration of Employment (In Months): 12

Manpower Outsourcing Services - Fixed Remuneration - Healthcare; Data Manager/ Programmer; As Per ATC (1)

Specification	Values	
Core		
Type of Function	Healthcare	
List of Profiles	Data Manager/ Programmer	
Educational Qualification	As per ATC	
Specialization	As per ATC	
Post Graduation	Not Required	

Specification	Values	
Specialization for PG	As per ATC	
Experience	As per ATC	
State	NA	
District	NA	
Zipcode	NA	
Addon(s)/एडऑन		
Additional Details/अतिरिक्त विवरण		
Designation	Data Manager/ Programmer	

Consignee S.No./क्र. सं. परेषिती / रिपोर्टिंग अधिकारी	Address/पता	Number of Resources to be hired	Additional Requirement/अतिरिक्त आवश्यकता
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S.No./क्र. सं.	Consignee Reporting/Officer/ परेषिती/रिपोर्टिंग अधिकारी	Address/पता	Number of Resources to be hired	Additional Requirement/अतिरिक्त आवश्यकता
1	Sayak Majumder	700010,P-33, C.I.T. Road, Scheme-XM, Beliaghata, Kolkata	1	Basic monthly pay (INR) exclusive of GST: 31000 Bonus (INR Monthly): 0 EDLI (INR Monthly): 0 EPF Admin Charges (INR Monthly): 0 Estimated Number of Overtime Hours per Resource per Month: 0 Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc & excluding GST): 0 Optional Allowances 1 (INR Monthly): 0 Optional Allowances 2 (INR Monthly): 0 Optional Allowances 3 (INR Monthly): 0 Provident Fund (INR Monthly): 0 ESI (INR Monthly): 0 ESI (INR Monthly): 0 Tenure/ Duration of Employment (In Months): 12

Manpower Outsourcing Services - Fixed Remuneration - Healthcare; Project Assistant; As Per ATC ($\bf 1$)

Specification	Values			
Core				
Type of Function	Healthcare			
List of Profiles	Project Assistant			
Educational Qualification	As per ATC			
Specialization	As per ATC			
Post Graduation	Optional			

Specification	Values	
Specialization for PG	As per ATC	
Experience	As per ATC	
State	NA	
District	NA	
Zipcode	NA	
Addon(s)/एडऑन		
Additional Details/अतिरिक्त विवरण		
Designation Project Assistant		

S.No./क्र. सं.	Consignee Reporting/Officer/ परेषिती/रिपोर्टिंग अधिकारी	Address/पता	Number of Resources to be hired	Additional Requirement/अतिरिक्त आवश्यकता
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S.No./क्र. सं.	Consignee Reporting/Officer/ परेषिती/रिपोर्टिंग अधिकारी	Address/पता	Number of Resources to be hired	Additional Requirement/अतिरिक्त आवश्यकता
1	Sayak Majumder	700010,P-33, C.I.T. Road, Scheme-XM, Beliaghata, Kolkata	1	 Basic monthly pay (INR) exclusive of GST: 32000 Bonus (INR Monthly): 0 EDLI (INR Monthly): 0 EPF Admin Charges (INR Monthly): 0 Estimated Number of Overtime Hours per Resource per Month: 0 Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc & excluding GST): 0 Optional Allowances 1 (INR Monthly): 0 Optional Allowances 2 (INR Monthly): 0 Optional Allowances 3 (INR Monthly): 0 Provident Fund (INR Monthly): 0 ESI (INR Monthly): 0 Tenure/ Duration of Employment (In Months): 12

Manpower Outsourcing Services - Fixed Remuneration - Admin; Data Entry Operator; As Per ATC ($\bf 2$)

Specification	Values
Core	
Type of Function	Admin
List of Profiles	Data Entry Operator
Educational Qualification	As per ATC
Specialization	As per ATC
Post Graduation	Not Required

Specification	Values	
Specialization for PG	As per ATC	
Experience	As per ATC	
State	NA	
District	NA	
Zipcode	NA	
Addon(s)/एडऑन		
Additional Details/अतिरिक्त विवरण		
Designation	Data Entry Operator	

S.No./क्र. सं.	Consignee Reporting/Officer/ परेषिती/रिपोर्टिंग अधिकारी	Address/पता	Number of Resources to be hired	Additional Requirement/अतिरिक्त आवश्यकता
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S.No./क्र. सं.	Consignee Reporting/Officer/ परेषिती/रिपोर्टिंग अधिकारी	Address/पता	Number of Resources to be hired	Additional Requirement/अतिरिक्त आवश्यकता
1	Sayak Majumder	700010,P-33, C.I.T. Road, Scheme-XM, Beliaghata, Kolkata	2	Basic monthly pay (INR) exclusive of GST: 18000 Bonus (INR Monthly): 0 EDLI (INR Monthly): 0 EPF Admin Charges (INR Monthly): 0 Estimated Number of Overtime Hours per Resource per Month: 0 Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc & excluding GST): 0 Optional Allowances 1 (INR Monthly): 0 Optional Allowances 2 (INR Monthly): 0 Optional Allowances 3 (INR Monthly): 0 Provident Fund (INR Monthly): 0 ESI (INR Monthly): 0 ESI (INR Monthly): 0 Tenure/ Duration of Employment (In Months): 12

Manpower Outsourcing Services - Fixed Remuneration - Admin; MTS; As Per ATC (${f 1}$)

Specification	Values	
Core		
Type of Function	Admin	
List of Profiles	MTS	
Educational Qualification	As per ATC	
Specialization	As per ATC	
Post Graduation	Not Required	
Specialization for PG	As per ATC	

Specification	Values
Experience	As per ATC
State	NA
District	NA
Zipcode	NA
Addon(s)/एडऑन	
Additional Details/अतिरिक्त विवरर	л
Designation	MTS

S.No./क्र. Reporting सं. परेषिती/	ignee g/Officer/ /रिपोर्टिंग वेकारी	ddress/पता	Number of Resources to be hired	Additional Requirement/अतिरिक्त आवश्यकता
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S.No./क्र. सं.	Consignee Reporting/Officer/ परेषिती/रिपोर्टिंग अधिकारी	Address/पता	Number of Resources to be hired	Additional Requirement/अतिरिक्त आवश्यकता
1	Sayak Majumder	700010,P-33, C.I.T. Road, Scheme-XM, Beliaghata, Kolkata	1	Basic monthly pay (INR) exclusive of GST: 15800 Bonus (INR Monthly): 0 EDLI (INR Monthly): 0 EPF Admin Charges (INR Monthly): 0 Estimated Number of Overtime Hours per Resource per Month: 0 Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc & excluding GST): 0 Optional Allowances 1 (INR Monthly): 0 Optional Allowances 2 (INR Monthly): 0 Optional Allowances 3 (INR Monthly): 0 Provident Fund (INR Monthly): 0 Frovident Fund (INR Monthly): 0 ESI (INR Monthly): 0 ESI (INR Monthly): 0 Tenure/ Duration of Employment (In Months): 12

Manpower Outsourcing Services - Fixed Remuneration - Healthcare; Project Research Scientist II (Non Medical); As Per ATC ($\bf 1$)

Specification	Values
Core	
Type of Function	Healthcare
List of Profiles	Project Research Scientist II (Non Medical)
Educational Qualification	As per ATC
Specialization	As per ATC
Post Graduation	Optional

Specification	Values	
Specialization for PG	As per ATC	
Experience	As per ATC	
State	NA	
District	NA	
Zipcode	NA	
Addon(s)/एडऑन		
Additional Details/अतिरिक्त विवरण		
Designation	Project Research Scientist II (Non Medical)	

Consignee S.No./क्र. सं. परेषिती/रिपोर्टिंग अधिकारी	Address/ਧਗ	Number of Resources to be hired	Additional Requirement/अतिरिक्त आवश्यकता
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S.No./क्र. सं.	Consignee Reporting/Officer/ परेषिती / रिपोर्टिंग अधिकारी	Address/पता	Number of Resources to be hired	Additional Requirement/अतिरिक्त आवश्यकता
1	Sayak Majumder	700010,P-33, C.I.T. Road, Scheme-XM, Beliaghata, Kolkata	1	Basic monthly pay (INR) exclusive of GST: 87100 Bonus (INR Monthly): 0 EDLI (INR Monthly): 0 EPF Admin Charges (INR Monthly): 0 Estimated Number of Overtime Hours per Resource per Month: 0 Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc & excluding GST): 0 Optional Allowances 1 (INR Monthly): 0 Optional Allowances 2 (INR Monthly): 0 Optional Allowances 3 (INR Monthly): 0 Provident Fund (INR Monthly): 0 ESI (INR Monthly): 0 ESI (INR Monthly): 0 Tenure/ Duration of Employment (In Months): 12

Manpower Outsourcing Services - Fixed Remuneration - Healthcare; Project Technical Support II; As Per ATC ($\bf 2$)

Specification	Values
Core	
Type of Function	Healthcare
List of Profiles	Project Technical Support II
Educational Qualification	As per ATC
Specialization	As per ATC
Post Graduation	Optional

Specification	Values	
Specialization for PG	As per ATC	
Experience	As per ATC	
State	NA	
District	NA	
Zipcode	NA	
Addon(s)/एडऑन		
Additional Details/अतिरिक्त विवरण		
Designation	Project Technical Support - II	

Consignee S.No./क्र. सं. परेषिती/रिपोर्टिंग अधिकारी	Address/ਧਗ	Number of Resources to be hired	Additional Requirement/अतिरिक्त आवश्यकता
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S.No./क्र. सं.	Consignee Reporting/Officer/ परेषिती/रिपोर्टिंग अधिकारी	Address/पता	Number of Resources to be hired	Additional Requirement/अतिरिक्त आवश्यकता
1	Sayak Majumder	700010,P-33, C.I.T. Road, Scheme-XM, Beliaghata, Kolkata	2	Basic monthly pay (INR) exclusive of GST: 26000 Bonus (INR Monthly): 0 EDLI (INR Monthly): 0 EPF Admin Charges (INR Monthly): 0 Estimated Number of Overtime Hours per Resource per Month: 0 Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc & excluding GST): 0 Optional Allowances 1 (INR Monthly): 0 Optional Allowances 2 (INR Monthly): 0 Optional Allowances 3 (INR Monthly): 0 Provident Fund (INR Monthly): 0 ESI (INR Monthly): 0 ESI (INR Monthly): 0 ESI (INR Monthly): 0 Tenure/ Duration of Employment (In Months): 12

Manpower Outsourcing Services - Fixed Remuneration - Healthcare; Office Helper; As Per ATC ($\bf 1$)

Specification	Values
Core	
Type of Function	Healthcare
List of Profiles Office Helper	
Educational Qualification	As per ATC
Specialization	As per ATC
Post Graduation	Not Required

Specification	Values	
Specialization for PG	As per ATC	
Experience	As per ATC	
State	NA	
District	NA	
Zipcode	NA	
Addon(s)/एडऑन		
Additional Details/अतिरिक्त विवरण		
Designation Office Helper		

Consignee S.No./क्र. सं. परेषिती/रिपोर्टिंग अधिकारी	Address/पता	Number of Resources to be hired	Additional Requirement/अतिरिक्त आवश्यकता
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S.No./क्र. सं.	Consignee Reporting/Officer/ परेषिती/रिपोर्टिंग अधिकारी	Address/पता	Number of Resources to be hired	Additional Requirement/अतिरिक्त आवश्यकता
1	Sayak Majumder	700010,P-33, C.I.T. Road, Scheme-XM, Beliaghata, Kolkata	1	Basic monthly pay (INR) exclusive of GST: 21440 Bonus (INR Monthly): 0 EDLI (INR Monthly): 0 EPF Admin Charges (INR Monthly): 0 Estimated Number of Overtime Hours per Resource per Month: 0 Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc & excluding GST): 0 Optional Allowances 1 (INR Monthly): 0 Optional Allowances 2 (INR Monthly): 0 Optional Allowances 3 (INR Monthly): 0 Provident Fund (INR Monthly): 0 ESI (INR Monthly): 0 ESI (INR Monthly): 0 Tenure/ Duration of Employment (In Months): 12

Manpower Outsourcing Services - Fixed Remuneration - Healthcare; Project Assistant (RA)); As Per ATC ($\bf 2$)

Specification	Values	
Core		
Type of Function	Healthcare	
List of Profiles	Project Assistant (RA))	
Educational Qualification	As per ATC	
Specialization	As per ATC	
Post Graduation	Optional	

Specification	Values
Specialization for PG	As per ATC
Experience	As per ATC
State	NA
District	NA
Zipcode	NA
Addon(s)/एडऑन	
Additional Details/अतिरिक्त विवरण	
Designation	Project Assistant (R.A.)

Consignee S.No./क्र. सं. परेषिती / रिपोर्टिंग अधिकारी	Address/पता	Number of Resources to be hired	Additional Requirement/अतिरिक्त आवश्यकता
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S.No./क्र. सं.	Consignee Reporting/Officer/ परेषिती/रिपोर्टिंग अधिकारी	Address/पता	Number of Resources to be hired	Additional Requirement/अतिरिक्त आवश्यकता
1	Sayak Majumder	700010,P-33, C.I.T. Road, Scheme-XM, Beliaghata, Kolkata	2	Basic monthly pay (INR) exclusive of GST: 31000 Bonus (INR Monthly): 0 EDLI (INR Monthly): 0 EPF Admin Charges (INR Monthly): 0 Estimated Number of Overtime Hours per Resource per Month: 0 Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc & excluding GST): 0 Optional Allowances 1 (INR Monthly): 0 Optional Allowances 2 (INR Monthly): 0 Optional Allowances 3 (INR Monthly): 0 Provident Fund (INR Monthly): 0 ESI (INR Monthly): 0 ESI (INR Monthly): 0 Tenure/ Duration of Employment (In Months): 12

Manpower Outsourcing Services - Fixed Remuneration - Healthcare; Project Associate - I; As Per ATC (${f 1}$)

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Specification	Values
Core	
Type of Function	Healthcare
List of Profiles	Project Associate - I
Educational Qualification	As per ATC
Specialization	As per ATC
Post Graduation	Optional

Specification	Values		
Specialization for PG	As per ATC		
Experience	As per ATC		
State	NA		
District	NA		
Zipcode	NA		
Addon(s)/एडऑन			
Additional Details/अतिरिक्त विवरण			
Designation Project Associate - I			

Consignee S.No./क्र. सं. परेषिती / रिपोर्टिंग अधिकारी	Address/पता	Number of Resources to be hired	Additional Requirement/अतिरिक्त आवश्यकता
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S.No./क्र. सं.	Consignee Reporting/Officer/ परेषिती/रिपोर्टिंग अधिकारी	Address/पता	Number of Resources to be hired	Additional Requirement/अतिरिक्त आवश्यकता
1	Sayak Majumder	700010,P-33, C.I.T. Road, Scheme-XM, Beliaghata, Kolkata	1	Basic monthly pay (INR) exclusive of GST: 40300 Bonus (INR Monthly): 0 EDLI (INR Monthly): 0 EPF Admin Charges (INR Monthly): 0 Estimated Number of Overtime Hours per Resource per Month: 0 Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc & excluding GST): 0 Optional Allowances 1 (INR Monthly): 0 Optional Allowances 2 (INR Monthly): 0 Optional Allowances 3 (INR Monthly): 0 Provident Fund (INR Monthly): 0 ESI (INR Monthly): 0 ESI (INR Monthly): 0 ESI (INR Monthly): 0 Tenure/ Duration of Employment (In Months): 12

Manpower Outsourcing Services - Fixed Remuneration - Healthcare; Project Assistant; As Per ATC (${f 1}$)

Specification	Values
Core	
Type of Function	Healthcare
List of Profiles	Project Assistant
Educational Qualification	As per ATC
Specialization	As per ATC
Post Graduation	Optional

Specification	Values
Specialization for PG	As per ATC
Experience	As per ATC
State	NA
District	NA
Zipcode	NA
Addon(s)/एडऑन	
Additional Details/अतिरित्त	5 विवरण
Designation	Project Assistant

S.No./क्र. सं.	Consignee Reporting/Officer/ परेषिती/रिपोर्टिंग अधिकारी	Address/पता	Number of Resources to be hired	Additional Requirement/अतिरिक्त आवश्यकता
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S.No./क्र. सं.	Consignee Reporting/Officer/ परेषिती/रिपोर्टिंग अधिकारी	Address/पता	Number of Resources to be hired	Additional Requirement/अतिरिक्त आवश्यकता
1	Sayak Majumder	700010,P-33, C.I.T. Road, Scheme-XM, Beliaghata, Kolkata	1	Basic monthly pay (INR) exclusive of GST: 26000 Bonus (INR Monthly): 0 EDLI (INR Monthly): 0 EPF Admin Charges (INR Monthly): 0 Estimated Number of Overtime Hours per Resource per Month: 0 Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc & excluding GST): 0 Optional Allowances 1 (INR Monthly): 0 Optional Allowances 2 (INR Monthly): 0 Optional Allowances 3 (INR Monthly): 0 Provident Fund (INR Monthly): 0 ESI (INR Monthly): 0 ESI (INR Monthly): 0 ESI (INR Monthly): 0 Tenure/ Duration of Employment (In Months): 12

Manpower Outsourcing Services - Fixed Remuneration - Healthcare; Project Technical Support III; As Per ATC ($\bf 1$)

Specification	Values	
Core		
Type of Function	Healthcare	
List of Profiles	Project Technical Support III	
Educational Qualification	As per ATC	
Specialization	As per ATC	
Post Graduation	Optional	

Specification	Values			
Specialization for PG	As per ATC			
Experience	As per ATC			
State	NA			
District	NA			
Zipcode	NA			
Addon(s)/एडऑन				
Additional Details/अतिरिक्त विवरण				
Designation	Project Technical Support III			

Consignee S.No./क्र. सं. परेषिती / रिपोर्टिंग अधिकारी	Address/पता	Number of Resources to be hired	Additional Requirement/अतिरिक्त आवश्यकता
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S.No./क्र. सं.	Consignee Reporting/Officer/ परेषिती/रिपोर्टिंग अधिकारी	Address/पता	Number of Resources to be hired	Additional Requirement/अतिरिक्त आवश्यकता
1	Sayak Majumder	700010,P-33, C.I.T. Road, Scheme-XM, Beliaghata, Kolkata	1	Basic monthly pay (INR) exclusive of GST: 36400 Bonus (INR Monthly): 0 EDLI (INR Monthly): 0 EPF Admin Charges (INR Monthly): 0 Estimated Number of Overtime Hours per Resource per Month: 0 Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc & excluding GST): 0 Optional Allowances 1 (INR Monthly): 0 Optional Allowances 2 (INR Monthly): 0 Optional Allowances 3 (INR Monthly): 0 Provident Fund (INR Monthly): 0 ESI (INR Monthly): 0 ESI (INR Monthly): 0 ESI (INR Monthly): 0 Tenure/ Duration of Employment (In Months): 12

Manpower Outsourcing Services - Fixed Remuneration - Healthcare; Project Technical Support II; As Per ATC ($\bf 1$)

Specification	Values
Core	
Type of Function	Healthcare
List of Profiles	Project Technical Support II
Educational Qualification	As per ATC
Specialization	As per ATC
Post Graduation	Optional

Specification	Values			
Specialization for PG	As per ATC			
Experience	As per ATC			
State	NA			
District	NA			
Zipcode	NA			
Addon(s)/एडऑन				
Additional Details/अतिरिक्त विवरण				
Designation	Project Technical Support II			

Consignee S.No./क्र. सं. परेषिती / रिपोर्टिंग अधिकारी	Address/पता	Number of Resources to be hired	Additional Requirement/अतिरिक्त आवश्यकता
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S.No./क्र. सं.	Consignee Reporting/Officer/ परेषिती/रिपोर्टिंग अधिकारी	Address/पता	Number of Resources to be hired	Additional Requirement/अतिरिक्त आवश्यकता
1	Sayak Majumder	700010,P-33, C.I.T. Road, Scheme-XM, Beliaghata, Kolkata	1	Basic monthly pay (INR) exclusive of GST: 26000 Bonus (INR Monthly): 0 EDLI (INR Monthly): 0 EPF Admin Charges (INR Monthly): 0 Estimated Number of Overtime Hours per Resource per Month: 0 Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc & excluding GST): 0 Optional Allowances 1 (INR Monthly): 0 Optional Allowances 2 (INR Monthly): 0 Optional Allowances 3 (INR Monthly): 0 Provident Fund (INR Monthly): 0 ESI (INR Monthly): 0 ESI (INR Monthly): 0 ESI (INR Monthly): 0 Tenure/ Duration of Employment (In Months): 12

Manpower Outsourcing Services - Fixed Remuneration - Healthcare; Project Technical Support I; As Per ATC ($\bf 4$)

Specification	Values
Core	
Type of Function	Healthcare
List of Profiles	Project Technical Support I
Educational Qualification	As per ATC
Specialization	As per ATC
Post Graduation	Not Required

Specification	Values			
Specialization for PG	As per ATC			
Experience	As per ATC			
State	NA			
District	NA			
Zipcode	NA			
Addon(s)/एडऑन				
Additional Details/अतिरिक्त विवरण				
Designation	Project Technical Support I			

S.No./क्र. सं.	Consignee Reporting/Officer/ परेषिती/रिपोर्टिंग अधिकारी	Address/पता	Number of Resources to be hired	Additional Requirement/अतिरिक्त आवश्यकता
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S.No./क्र. सं.	Consignee Reporting/Officer/ परेषिती/रिपोर्टिंग अधिकारी	Address/पता	Number of Resources to be hired	Additional Requirement/अतिरिक्त आवश्यकता
1	Sayak Majumder	700010,P-33, C.I.T. Road, Scheme-XM, Beliaghata, Kolkata	4	Basic monthly pay (INR) exclusive of GST: 23400 Bonus (INR Monthly): 0 EDLI (INR Monthly): 0 EPF Admin Charges (INR Monthly): 0 Estimated Number of Overtime Hours per Resource per Month: 0 Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc & excluding GST): 0 Optional Allowances 1 (INR Monthly): 0 Optional Allowances 2 (INR Monthly): 0 Optional Allowances 3 (INR Monthly): 0 Provident Fund (INR Monthly): 0 ESI (INR Monthly): 0 ESI (INR Monthly): 0 Tenure/ Duration of Employment (In Months): 12

Buyer Added Bid Specific Terms and Conditions/क्रेता द्वारा जोड़ी गई बिड की विशेष शर्तें

- 1. Experience Certificate for the supply of the same to any Govt/ PSU/ any renowned private organisation along with Supply/ Purchase Order.
- 2. If the agency is registered under MSME or NSIC, then EMD exemption certificate needs to be enclosed.
- 3. Generic

OPTION CLAUSE: The buyer can increase or decrease the contract quantity or contract duration up to 25 percent at the time of issue of the contract. However, once the contract is issued, contract quantity or contract duration can only be increased up to 25 percent. Bidders are bound to accept the revised quantity or duration

4. Buyer Added Bid Specific ATC

Buyer Added text based ATC clauses

Bid Specific Terms and Conditions-

- 1. The Service Provider Company / Firm/ Agency should have completed at least one service contract of providing ser vice/human resource of value not less than Rs. 15.00 Crores per annum in the last three years i.e. F.Y. 2021-22, 202 2-22& 2023-24 or should have completed at least two service contracts of not less than Rs. 5.00 Crore per annum, in any of the last three years, each related to providing human resources in the past three financial years.
- 2. The Service Provider Company / Firm / Agency should submit certificates of good performance (regarding service/h uman resource provided) which must specifically mention that the vendor has made timely payment of salary and ti mely deposit of statutory contribution i.e. ESI, PF etc from any two institutions where the firm had provided service/human resource in last five years.
- 3. The firm shall furnish an affidavit on non-judicial stamp paper of Rs.100/- (Rupees Hundred only) duly notarized affi rming that in last three years, firm was not found to be deficient in providing satisfactory service, delay in payment to staff or defaulter in depositing statutory dues by any of the organization where the firm provided services.
- 4. Conditional bids shall not be considered and will be outrightly rejected at the very first instance.
- 5. The Director, ICMR -NIRBI, Kolkata reserves the right to annul any bid without assigning any reason.
- 6. The Director of ICMR -NIRBI, Kolkata, reserves the right to prematurely terminate the contract at any time after giving three months' notice to the contracting Agency. In case the contractor desires to terminate the contract during its period of pendency, he shall have to give a notice of three months to the Institute.
- 7. Further explanation with regard to Clause no. 4, Scope of Services of Service Level Agreement for Human resource Hiring Services on GeM Portal: The human resource deployed by the Agency shall be required to work normally as p er the organizations' working days / hours. However, if the human resource is posted to work in areas whose workin g hours are different, in such areas they will have to follow the schedule, as per the requirement of such area. The human resource deployed by ICMR -NIRBI, Kolkata can be called upon to perform duties on Saturdays/Sund ays and other Gazette holidays, if required. No extra payment shall be paid for attending office on such exigencies. However, their weekly day off shall be adjusted accordingly. The payment shall be made on conclusion of the calen dar month only, based on actual duties performed by each person during the month.
 - 8. Further explanation with regard to Clause no. 6, BUYER'S OBLIGATIONS of Service Level Agree ment for Human resource Hiring Services on GeM Portal: The attendance of the human resource shall be en tered in the Biometric attendance system at the Buyer's premises, to be deployed by the institute, or if ask ed by the office, to be deployed by the service provider.
- 9. The service provider shall ensure proper conduct of its personnel in office premises, and enforce prohibition of con sumption of alcoholic drinks, pan, tobacco products, smoking, spitting, loitering without work, using abusive / objecti onable language, fighting with other staff including other contractual staff, creating nuisance/or disturbing the peac e in place of posting etc.
- 10. The Agency shall **nominate a Coordinator** who would be responsible for coordination with the Institute authorities to ensure optimal services of the persons deployed by the agency. The name & Telephone number of the nominate d coordinator shall be provided to Administration section. The coordinator shall ensure the attendance of all the out sourced staff daily and shall arrange for a substitute in case, a outsourced staff is absent. (The coordinator will be p aid by the vendor and not by Buyer (ICMR-NIRBI).
- 11. The Buyer reserves the right to withdraw/ relax modify terms and conditions mentioned above to ensure smooth op erations, with concurrence of the vendor.
- 12. The Buyer is to abide by the rules of Govt. of India in mandatorily providing the 20% of total procurement of goods and services to MSME and out of which 4% of the business is provided to SC/ST enterprise vide circular No. DO No. 16(6)/2016-SME dated. Nov 2016.
- 13. FRAUD AND CORRUPT PRACTICES

- The applicant and their respective officers, outsourced staff, agents and advisers shall observe the highest standard of ethics during the Bidding Process. Not, withstanding anything to the contrary contained herein, the Buyer may reject an application without being liable in any manner whatsoever to the Applicant if it determines that the Applicant has, directly or indirectly or through an agent, engaged in corrupt practice, fraudulent practice, coercive practice, undesirable practice or restrictive practice in the Bidding Process.
- b Without prejudice to the rights of the Institute under Clause (i) here in above, if an Applicant is found by the Institute to have directly or indirectly or through an agent, engaged or indulged in any corrupt practice, fraudulent practice, coercive practice, undesirable practice or restrictive practice during the Bidding Process, such Applicant shall not be eligible to participate in any tender or RFQ issued by the Buyer during a period of 3 (three) years from the date such Applicant is found by the Buyer to have directly or indirectly or through an agent, engaged or indulged in any corrupt practice, fraudulent practice, coercive practice, undesirable practice or restrictive practice as the case may be.
- c For the purposes of clauses (i) and (ii) above, the following terms shall have the meaning hereinafter respectively assigned to then:
- d "Corrupt practice" means (i) the offering, giving, receiving, or soliciting, directly or indirectly, of anything of value /service, to influence the actions of any person connected with the Bidding Process or (ii) save and except as permit ted, engaging in any manner whatsoever, whether during the Bidding Process or after the issue of the LOA or after the execution of the Agreement, as the case may be, any person in respect of any matter relating to the Project or the LOA or the Agreement, who at any time has been or is a legal, financial or technical advisor of the Authority in relation to any matter concerning the NIT/Project;
- e "Fraudulent practice" means a misrepresentation or omission of facts or suppression of facts or disclosure of inco mplete facts, in order to influence the Bidding Process;
- f "Coercive practice" means impairing or harming or threatening to impair or harm, directly or indirectly, any perso n or property to influence to any person's participation or action in the Bidding Process;
- "Undesirable practice" means (i) establishing contact with any person connected with or deployed or engaged by the Authority with the objective of canvassing, lobbying or in any manner influencing or attempting to influence the Bidding Process; or (ii) having a Conflict of Interest; and "restrictive practice" means forming a cartel or arriving at a ny understanding or arrangement among Applicant with the objective of restricting or manipulating a full and fair c ompetition in the Bidding Process.
- 14. The Tax Deduction at Source (T.D.S.) shall be deducted as per the provisions of Income Tax law, as amended from ti me to time and a certificate to this effect shall be provided to the Agency by Buyer.
- 15. In case, the tendering Agency fails to comply with any statutory/ taxation liability, under appropriate law and as a re sult thereof Buyer is put to any loss/ obligation, monetary or otherwise, Buyer will be entitled to recover the same o ut of the outstanding bills or the Performance Security Deposit of the Agency, to the extent of the loss or obligation in monetary terms.
- 16. The venue of the dispute settlement, if any, shall be ICMR-NIRBI, Kolkata.
- 17. The Service Provider shall open Bank Account in the name of his firm in Nationalized Banks within fifteen days of as sumption of contract and maintain it until the duration of the contract. The Service Provider will also get the Saving Bank Accounts of all his workers opened in the Bank and deposit/transfer their emoluments directly to these accounts.
- 18. The service provider shall deploy the human resource specified in the schedule of quantities. The ICMR-NIRBI reserv es the right to increase/decrease the minimum human resource by giving the Service Provider a notice of three wor king days.

- 19. However, the administrative/service charges will continue at the same rate, till the end of the contract period.
- 20. In the event of default being made in the payment of any emoluments in respect of any of the person deployed by the Service Provider for carrying out this contract, and a claim is filed in the office of the Competent Authorities and proof thereof is furnished to the satisfaction of the said Authorities, the `ICMR-NIRBI' may, failing payment of the said money by the Service Provider, make payment of such claim on behalf of the Service Provider to the said outsourced staff and any sum so paid shall be recoverable by the `ICMR-NIRBI from the Service Provider.
- 21. If any authority imposes any financial penalty/award because of deficiency by the Firm/human resource provided by the firm to ICMR-NIRBI and direct ICMR-NIRBI to deposit/pay the same, such money shall be deemed to be payable by the Service Provider to Buyer and shall recover such amount from the Service Provider, either by deducting this amount from money due to the Service Provider or from Performance Security (PBG) along with administrative/depa rtmental charges.
- 22. The vendor is also requested to provide their bank details, Name of the beneficiary, Account No. of the beneficiary, I FSC code of the bank/ branch.
- 23. No client-related document, data, or any kind of material shall be allowed to be taken or transmitted outside the Bu yers premises, without written permission from the buyer, in any manner whatsoever.
- 24. Service Provider will be permitted to take the documents from the Buyer's premises only after written permission fr om Buyer. However, the Service Provider must ensure the safekeeping and confidentiality of these documents.

25. Penalty Provisions:

- a) Failure to commence/execute work:- In case the service provider fails to commence/execute the contract as stipulated in the agreement, the ICMR-NIRBI reserves the right to impose and recover penalty as detailed below:
 - i. 5% of the cost of order per week for delays in commencement of work b eyond two weeks of the placement of the order for up to four weeks delays. ii) After the f our-week delay the ICMR-NIRBI may cancel the agreement and get this job carried out pre ferably from any other agency from the open market. The difference in cost, if any, will be recovered from the defaulting service provider as damages and he shall also be debarred for a period of three years from participating in such type of tenders and his security deposit shall stand forfeited.

b) Absence of Services: -

- i. In case a worker reports late for duty or leaves his duty before time, a p enalty of Rs. 500/- per episode/worker shall be imposed on the vendor and shall be deduct ed from monthly bill.
- ii. The selected Agency shall provide a substitute in the event of any perso n leaving the job due to his/ her personal reasons or remaining absent without intimation within time, mutually agreed for various categories of human resource. The delay by the Agency in providing a substitute beyond agreed timelines shall attract penalty @ Rs. 500/per day (per such case) on the service providing Agency.
- c) Delay in payment of emoluments: The firm will pay the emoluments, due to outsourced staff on o r before the 7th of next month. Default on the part of the service provider in paying consolidated emoluments on time to the workers, shall attract penalty at the rate of 2% per month calculated o n the monthly wage bill (of the concerned month). Further explanation with regard to clause No. 8(4) penalties and fine of service level agreement for human resource engagement services on Ge M portal.
- d) In case any public complaint is received, which is attributable to misconduct/misbehaviour of serv ice provider's personnel, include theft or pilferage or sabotage or any subversive act and as verified by the competent authority, a penalty of Rs. 500/- for each such incident shall be levied and the same shall be deducted from the service provider's bill. Further if deemed fit by ICMR authorities, such, guilty person shall be withdrawn immediately by the service provider. Legal action if requ

ired under relevant rules/acts shall be also initiated against the guilty person by the Service Provid er. Loss caused by theft/pilferage etc. will be recovered from the firm. Turning up drunk on duty, u ntidy or scruffy appearance, not wearing uniform (wherever applicable) shall invite penalty of Rs. 5 00/- per worker/per episode. The Competent Authority for imposing the penalty shall be the Direct or, ICMR-NIRBI. That in the event of any loss occasioned to the `ICMR-NIRBI' as a result of any lap se on the part of the Service Provider or his deployed outsourced staff, established after an enquir y conducted by the 'ICMR-NIRBI', the said loss may be claimed from the Service Provider up to the value of the loss. The decision of Director, ICMR-NIRBI will be final and binding on the Service Provi der.

- e) In case of breach of any terms and conditions stipulated in the contract, the Performance Securit y Deposit (PBG) of the Agency will be liable to be forfeited by this Institute besides annulment of the contract.
- f) In case of under deployment of human resource on any given day as agreed upon, a penalty of R s. 1000 per less staff per day, for the entire deficit numbers will be imposed along with the deducti on of consolidated emoluments.
- g) In case the services remain consistently unsatisfactory for a period of more than 2 weeks, a penal ty of Rs.5.00 lakh will be imposed. In case of any damage/loss/theft of property, attributed to the p ersonnel deployed by the Service Provider the cost of the same will be recovered from the service provider.
- h) In case of any damages/loss/theft of property, attributed to the personnel deployed by the servic e provider. The loss of the same will be recovered from the service provider.
- i) In case it is reported that the staff of the outsourced firm reports late for duty or leave the duty w ithout informing the ICMR-NIRBI authorities a penalty of Rs. 500 will be imposed per instance.
- j) Payment of wages to the outsourced staff shall be made in their bank accounts only, no cash or k ind payment shall be made. In case the consolidated emoluments of all the out sourced staff is not paid through ECS or by cheque, a penalty of Rs.20000/-will be imposed on the firm per instance. If the service provider fails to provide the documentary proof for the qualification and experience of the deployed human resource at the time of deployment then a penalty of Rs. 1000/- per default w ill be imposed. The service provider shall provide the documentary proof for the qualifications and experience of the human resource deployed by them. The bio-data/ resume, qualification and experience of the said human resource should be certified by the service provider. In case any of such document is found to be false at any stage, a penalty of Rs. 200/- will be imposed per incident of s ubmission of false document.
- k) The bidders are required to quote charges related to security/registration charges of the candidat e applying for the service under the contract, that charges shall not be considered for arriving L-1 bidder. In case, any approved bidder found to be charging higher rates from the candidates, admi nistrative action like debarring of the firm for two years shall be taken. The service provider must provide the receipt for the same to the candidate.
- The service provider shall assure the payment to outsourced manpower on or before 7th of every month. In case of delays, any such incident may lead to penalties on service provider. Any delay in payment will lead to imposition of penalty @ Rs. 10000/- per day of delay.
- m) Wage slip with breakup of payment components shall be provided by the service provider to all the human resource. Any default will lead to imposition of penalty @ Rs. 1000/- per incident.
- n) Some other instances in which penalty at the rate of Rs. 1000/- per instance would be imposed ar e enumerated below. (But these are not exhaustive and penalty may be imposed on any violation/ breach or contravention of any of the terms and conditions as well as assigned duties and responsi bilities).
 - i. If person is found not following any universal precautions at work.
 - ii. If any worker deployed by the firm is found indulging in theft, pilferage, s abotage, or any subversive act of any nature.
 - iii. If the personal hygiene of any outsourced staff is found unsatisfactory.
 - iv. Penalty will also be imposed if the behaviour of personnel(s) found discourteous to anyone in the premises including staff or patients or visitors.

- v. If any personnel found performing duty by submitting a fake name and a ddress.
- vi. If any personnel found on duty other than those mentioned in the approved list, as supplied by the vendor to the Institute authorities.
- 26. Indemnity bond: The second party (vendor) shall provide indemnity to the first party for any illegal acts carried out by the human resource supplied to the first party in its premises. The second party (vendor) shall be the "employer " for all purposes in respect of the human resource so provided and shall be responsible for and ensure the implem entation of all the relevant laws. The second party's staff deployed/ persons deputed shall not claim any compensati on/ absorption/ regularization of services with the Buyer i.e. ICMR-NIRBI in any case.
- 27. Purchaser's Right to accept any bid and to reject any or all bids.: The purchaser reserves the right to accept in part or in full, any bid or reject any or more bid(s), without assigning any reason or to cancel the Tender process and reject all bids at any time prior to award of contract, without incurring any liability, whatsoever to the affected bidder(s).
- 28. Inclusion of Additional Manpower in future: Based on the requirement of the additional manpower in future, there sh all be the provision of 25% increase based on the present requirement with mutual consent between Service Provid er and ICMR-NIRBI on the same terms and conditions.
- 29. OPTIONAL CLAUSE: The Institute reserves the right to increase or decrease the number of manpower to be deployed up to 100 percent of bid requirement at the time of placement of contract. The Institute also reserves the right to in crease the requirement by up to 25% of the contracted requirement during the currency of the contract rates. Bidd ers are bound to accept the orders accordingly.
- 30. Bid Security (BS)/EMD: Bid Security is required to protect the purchaser's right against the risk of the Bidder's condu ct, which would warrant the forfeiture of the Bid Security. Bid Security of a bidder will be forfeited, if the bidder with draws or amends its bids or impairs or derogates from the bid in any respect within the period of validity of its bid o r if it comes to the notice that the information/documents furnished in its bid is incorrect, false, misleading or forged without prejudice to other rights of purchaser if it fails to furnish the required performance security (PBG) within the specified period.
- 31. The bidder shall furnish along with its bid, Bid security for amount of Rs. 5.00 Lakh. The EMD/Bid Security shall be d eposited through Bank Guarantee/Demand Draft/FDR drawn in favour of the Director, ICMR-NIRBI, Kolkata. The original Earnest Money/Bid Security must be delivered to the Director, ICMR-NIRBI, Kolkata till bid submission end date a nd time, failing which the bid shall be summarily rejected. The scanned copy of original Bid Security/EMD may be up loaded along with the bid.
- 32. The bidders who currently registered with MSE for the services as per Tender document specification shall be eligible to e for exemption from Bid Security as defined in MSE Procurement Policy issued by the department of MSE. In case the bidder falls in this category, the bidder shall upload relevant certificate of registration for the subject services issued by department of MSE.
- 33. Performance Bank guarantee for amount of Rs. 15.00 Lakh. The PBG shall be deposited through Bank Guarantee/De mand Draft/FDR drawn in favour of the Director, ICMR-NIRBI, Kolkata. The original PBG must be delivered to the Director, ICMR-NIRBI, Kolkata till bid submission end date and time, failing which the bid shall be summarily rejected. The scanned copy of original PBG may be uploaded along with the bid.
- 34. The Bidder Security and PBG Shall be denominated in Indian Rupees. The Bid Security and PBG Shall be furnished in one of the following forms:
 - a) Account Payee Demand Draft/Banker's Cheque.
 - b) Fixed Deposit Receipt.
 - c) Bank Guarantee.

- 35. The demand draft or banker's cheque shall be drawn on any commercial bank in India, in favour of as indicated abo ve payable at Director, ICMR-NIRBI, Kolkata. In case of Bank Guarantee, the same is to be provided from any comme rcial bank in India or county of the bidder as per the form at specified under Format-1.
- 36. The Bidder Security Shall be valid for a period of 180 days from the Techno Commercial Bid Opening date.
- 37. EMD of the unsuccessful bidders will be returned to them at the earliest on or before 45 day after award of contract.
- 38. The Bid Security of successful bidder will be returned without any interest, after receipt of performance security (PB G) from the bidder.
- 39. The bidder has to depute one regular employee of the firm as part of contract at ICMR-NIRBI, Kolkata and the deput ation of one employee will be mandatory.
- 40. The PBG is returnable after 2 months of end of contract period on submission of NOC/Work Satisfactory report by the Institute.
- 41. Manpower will be outsourced on As and When Required basis.
- 42. Bidder has to fill up the Forms/Declarations/Undertakings given in Buyer Uploaded ATC Documents an d submit the filled-up Forms along with the supporting documentary proofs in their bids. Non-complian ce in this regard will result in disqualification of the bid in Technical Evaluation stage and no further re presentation will be entertained.

Bidder must accept Service Level Agreement provided in Buyer Added Bid Specific SLA clause.

5. Buyer Added Bid Specific ATC

Buyer uploaded ATC document Click here to view the file.

6. Buyer Added Bid Specific SLA

File Attachment Click here to view the file.

Disclaimer/अस्वीकरण

The additional terms and conditions have been incorporated by the Buyer after approval of the Competent Authority in Buyer Organization, whereby Buyer organization is solely responsible for the impact of these clauses on the bidding process, its outcome, and consequences thereof including any eccentricity / restriction arising in the bidding process due to these ATCs and due to modification of technical specifications and / or terms and conditions governing the bid. If any clause(s) is / are incorporated by the Buyer regarding following, the bid and resultant contracts shall be treated as null and void and such bids may be cancelled by GeM at any stage of bidding process without any notice:-

- 1. Definition of Class I and Class II suppliers in the bid not in line with the extant Order / Office Memorandum issued by DPIIT in this regard.
- 2. Seeking EMD submission from bidder(s), including via Additional Terms & Conditions, in contravention to exemption provided to such sellers under GeM GTC.
- 3. Publishing Custom / BOQ bids for items for which regular GeM categories are available without any Category item bunched with it.
- 4. Creating BoQ bid for single item.
- 5. Mentioning specific Brand or Make or Model or Manufacturer or Dealer name.
- 6. Mandating submission of documents in physical form as a pre-requisite to qualify bidders.
- 7. Floating / creation of work contracts as Custom Bids in Services.
- 8. Seeking sample with bid or approval of samples during bid evaluation process. (However, in bids for

- attached categories, trials are allowed as per approved procurement policy of the buyer nodal Ministries)
- 9. Mandating foreign / international certifications even in case of existence of Indian Standards without specifying equivalent Indian Certification / standards.
- 10. Seeking experience from specific organization / department / institute only or from foreign / export experience.
- 11. Creating bid for items from irrelevant categories.
- 12. Incorporating any clause against the MSME policy and Preference to Make in India Policy.
- 13. Reference of conditions published on any external site or reference to external documents/clauses.
- 14. Asking for any Tender fee / Bid Participation fee / Auction fee in case of Bids / Forward Auction, as the case may be.

Further, if any seller has any objection/grievance against these additional clauses or otherwise on any aspect of this bid, they can raise their representation against the same by using the Representation window provided in the bid details field in Seller dashboard after logging in as a seller within 4 days of bid publication on GeM. Buyer is duty bound to reply to all such representations and would not be allowed to open bids if he fails to reply to such representations.

All GeM Sellers / Service Providers are mandated to ensure compliance with all the applicable laws / acts / rules including but not limited to all Labour Laws such as The Minimum Wages Act, 1948, The Payment of Wages Act, 1936, The Payment of Bonus Act, 1965, The Equal Remuneration Act, 1976, The Payment of Gratuity Act, 1972 etc. Any non-compliance will be treated as breach of contract and Buyer may take suitable actions as per GeM Contract.

This Bid is governed by the <u>General Terms and Conditions/सामान्य नियम और शर्त</u>, conditions stipulated in Bid and <u>Service Level Agreement</u> specific to this Service as provided in the Marketplace. However in case if any condition specified in General Terms and Conditions/सामान्य नियम और शर्ते is contradicted by the conditions stipulated in Service Level Agreement, then it will over ride the conditions in the General Terms and Conditions.

In terms of GeM GTC clause 26 regarding Restrictions on procurement from a bidder of a country which shares a land border with India, any bidder from a country which shares a land border with India will be eligible to bid in this tender only if the bidder is registered with the Competent Authority. While participating in bid, Bidder has to undertake compliance of this and any false declaration and non-compliance of this would be a ground for immediate termination of the contract and further legal action in accordance with the laws./जेम की सामान्य शर्तों के खंड 26 के संदर्भ में भारत के साथ भूमि सीमा साझा करने वाले देश के बिडर से खरीद पर प्रतिबंध के संबंध में भारत के साथ भूमि सीमा साझा करने वाले देश का कोई भी बिडर इस निविदा में बिड देने के लिए तभी पात्र होगा जब वह बिड देने वाला सक्षम प्राधिकारी के पास पंजीकृत हो।बिड में भाग लेते समय बिडर को इसका अनुपालन करना होगा और कोई भी गलत घोषणा किए जाने व इसका अनुपालन न करने पर अनुबंध को तत्काल समाप्त करने और कानून के अनुसार आगे की कानूनी कार्रवाई का आधार होगा।

---Thank You/धन्यवाद---